TECHNOLOGY CFO OUTLOOK

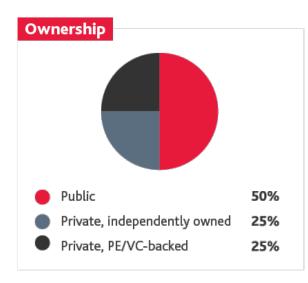
PIVOTING FROM RECESSION TO RESILIENCE

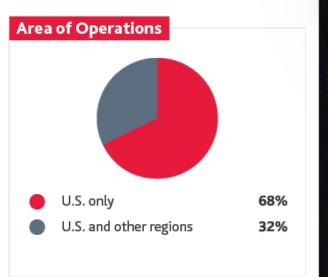
FEBRUARY 28, 2023



2023 Technology CFO Outlook Survey

16th annual survey of technology industry CFOs, which is conducted by independent market research firm, Rabin.



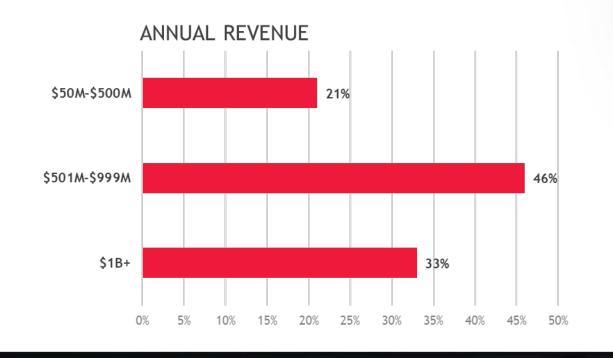






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Today's Presenters











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Overview of Discussion

Four Priorities Areas for Tech CFOs:

- > Building Trust
- > Navigating the Tax Landscape
- > Strategic Resilience
- (>) M&A and Exit Strategies





Tech Sector Responds to Increased Scrutiny



74% of tech CFOs are actively working to build customer & stakeholder trust in their company





74%

Commitment to diversity, equity and inclusion



63%

Cybersecurity



69%

Supply chain



61%

Environmental sustainability



69%

Financial transparency



60%

Reliability of service



65%

Data protection



54%



Spotlight: Data Privacy



23% of tech CFOs ranked data privacy as their top business priority for 2023

Top 2023 Business Priorities 23% **Data privacy** 21% **Cutting costs** 21% **Innovation M&A integration** 17% Recruiting/retaining talent 17%

1% reported none of the above



How Tech is Handling Data

Employees clearly understand practices 83%

Transparent with customers about policies and practices 80%

Customer data uses fully adhere to data privacy policies 72%

Only collecting needed customer data 71%

Where are best practices lacking?

More than a quarter of CFOs were unable to say their company:

- Only uses data in ways that adhere to privacy policies
- ► Only collects data needed



Spotlight: ESG



ESG strategies on the rise

41% of tech CFOs plan to pursue an ESG strategy in 2023, up from 27% in 2022



More reactive than proactive

48% of companies say their approach is centered on compliance



Room for growth remains

Only 34% say ESG is currently an imperative or an ingrained part of their business



ESG shows ROI

45% of tech CFOs say their ESG initiatives have generated new sources of revenue

Tech's Top 5 ESG Objectives

- Managing ESG risks and compliance
- 39% Improving ESG rating
- 32% Improve access to capital
- Embed sustainability into business strategy
- 25% Improve brand reputation







Tax Priorities in 2023





Spotlight: Inflation Reduction Act



Tech is wasting no time

41% of tech CFOs have already assessed how the IRA will impact their tax liability



ESG carries over to tax

89% of companies plan to/have already taken advantage of expanded clean energy incentives and funding



Reexamining existing plans

80% plan to or have already revisited their decarbonization plans in response to the IRA

Keeping an eye on Congress

- 66% of CFOs believe additional tax reform is a somewhat or significant risk in 2023
- This is down from 81% who believed the same in 2022
- One possible reason higher expectations of legislative gridlock under a divided U.S. Congress



Top Tax Liability Factors



37%

State taxation of digital services



35%

Tax obligations for out-of-state remote workers



30%

Inflation Reduction Act of 2022



Tax Actions

How tech CFOs are responding to state sales and use tax changes

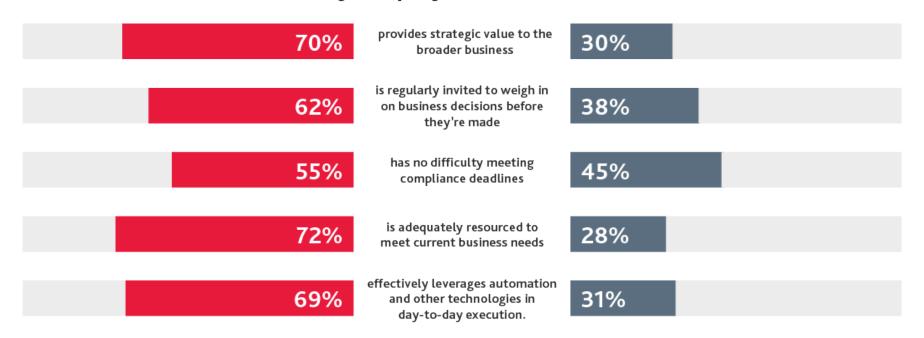
	Planned for next 12 months (2022 CFO Survey)	Taken in past 12 months (2023 CFO Survey)	Planned for next 12 months (2023 CFO Survey)
Upgrading technology for state and local tax processes (rate monitoring, exemptions, filing, automated compliance etc.)	47%	55%	33%
Considering legal structure changes	38%	45%	42%
Hiring employees or outsourcing resources to comply with additional sales tax compliance requirements	39%	33%	57%
Reevaluating state and local sales and use tax compliance	41%	39%	56%
Registering with additional state tax authorities (including voluntary disclosure agreements)	30%	37%	54%



An Expanding Role for the Tax Team

True or False

My company's tax function...





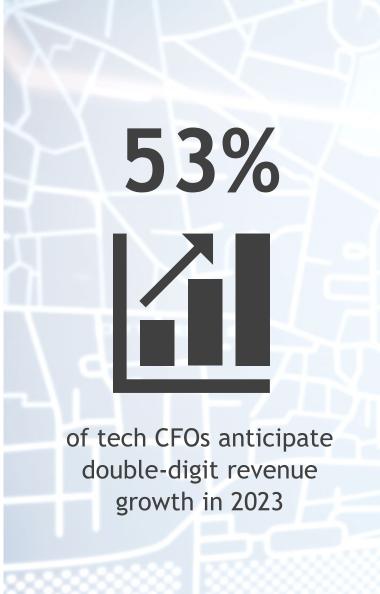




Tech has a Bullish Outlook

Despite headlines and economic headwinds, middle-market tech had a good year on paper

	Revenue		Profitability	
	▲ Increase	▼ Decrease	▲ Increase	▼ Decrease
2022 Prediction	77%	12%	80%	9%
2022 Actual	79%	11%	80%	5%
2023 Prediction	80%	4%	76%	11%





Public vs. Private Divergence on Opportunities

		Public	Private
2023 Top Growth Drivers	Increased operational efficiency	32%	42%
	Product/service upgrades	34%	20%
	Customer experience improvements	20%	20%
	New product/service offerings	10%	12%
	M&A	4%	4%

		Public	Private
2023 Organic Growth Strategies ESG Cost optimization Product or service expansion Restructuring or reorganization Digital transformation	ESG	40%	42%
	Cost optimization	44%	36%
	Product or service expansion	48%	30%
	Restructuring or reorganization	36%	32%
	Digital transformation	34%	32%
	Geographic expansion	34%	32%



M&A Has Small Role To Play



19% of organizations plan to pursue an acquisition, down from 34% in 2022



21% of organizations plan to pursue a joint venture, down from 25% in 2022



58% plan to slow or completely pause integration plans for existing acquisitions

M&A Integration Challenges

- 40% Technology
- Product/service roadmaps
- 32% People
- Overall deal governance
- 25% Processes



Exit Strategies in 2023

Enterprise sale to a strategic buyer/competitor

33%

PE/VC investment

33%

Carve-out or divestiture

21%

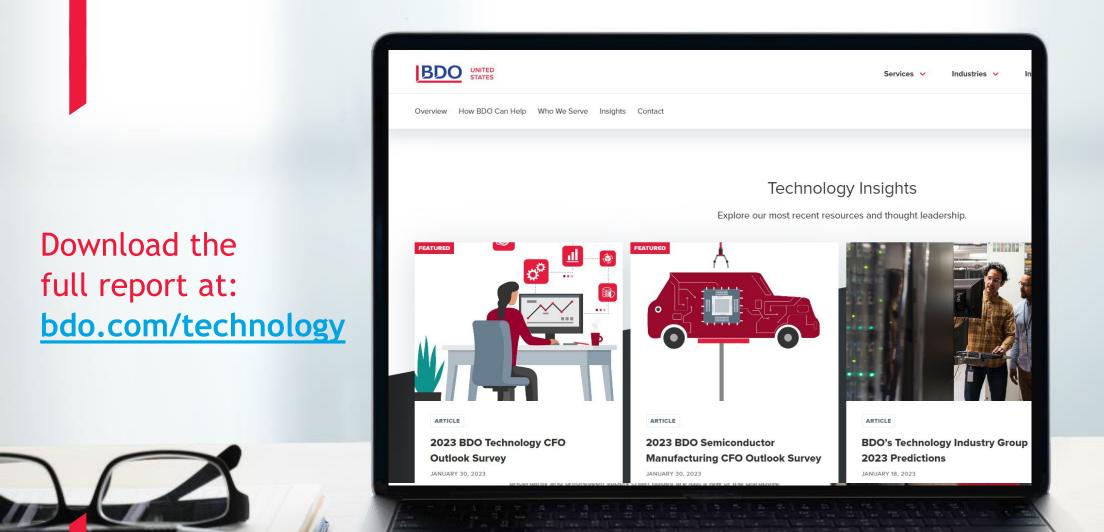
IPO/SPAC*

24%

*Private companies only













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