

TECH INDUSTRY ALERT

California Consumer Privacy Act (CCPA): Key 2026 Impacts for Technology Companies

California has finalized significant updates to the California Consumer Privacy Act (CCPA) that took effect January 1, 2026. The new regulations, issued by the California Privacy Protection Agency (CPPA), expand privacy obligations for businesses—particularly technology companies that rely on data, AI, analytics, and automated decision-making. At the same time, the CPPA has signaled a more aggressive enforcement posture, increasing compliance and operational risk for companies that are unprepared.



Why This Matters for Technology Companies

The updated CCPA framework shifts privacy compliance from a primarily policy-based exercise to an ongoing governance, risk management and operational requirement. Companies should expect regulators to examine not only disclosures, but how data is collected, processed, retained, and used across systems and platforms—especially where automation or AI is involved.

Key changes include:

- ▶ Mandatory Cybersecurity Audits (Phased based on revenue, Beginning 2027)
- ▶ Mandatory Privacy Risk Assessments (Effective 2026)
- ▶ New Rules for Automated Decision Making Technology (ADMT) Expanded Consumer Access Rights
- ▶ Heightened Enforcement Environment



Who Must Comply

The California Consumer Privacy Act (CCPA), as revised effective January 1, 2026, applies to for profit businesses that do business in California and meet the following criteria:

▶ **Activities that trigger a risk assessment:**

- Processing sensitive personal information
- Selling or sharing personal information
- Profiling / automated decision-making (ADMT) impacting consumers in a significant way
- Any processing that could present a material risk to consumer privacy

▶ **Activities that trigger a cyber audit:**

- Derives 50 percent or more of its annual revenues from selling or sharing consumers' personal information

▶ **OR**

- As of January 1 of the calendar year, had annual gross revenues in excess of \$25M in the preceding calendar year (adjusted for inflation)

▶ **AND**

- Processed the personal information of 250,000 or more consumers or households in the preceding calendar year

▶ **OR**

- Processed the sensitive personal information of 50,000 or more consumers in the preceding calendar year.

A physical presence in California is not required. As a result, many technology companies—including those operating SaaS platforms, data driven services, digital advertising models, AI enabled products, or automated decision making technologies—fall within scope based on their scale, data practices, or interactions with California residents.

What Technology Companies Should Be Doing Now



Identify high risk data processing and AI/automation use cases



Review data retention, access, and deletion practices



Assess readiness for formal privacy risk assessments



Align privacy, security, and governance functions



Understand the scope of where California consumer personal information is stored

Bottom Line

The updated CCPA represents a meaningful shift toward operational privacy and cybersecurity governance, particularly for data-driven and AI-enabled technology companies. Early action in 2026 will be critical to managing compliance, risk management, avoiding enforcement exposure, and maintaining customer trust. BDO's Cybersecurity practice can help evaluate the impact of new regulations.

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