

Together for a Better Today and Tomorrow

2025 BDO RISE Corporate Social Responsibility Report



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A Letter to Stakeholders

At BDO RISE, our purpose extends beyond business outcomes. We believe that true progress is measured by the lives we help improve. By combining data, technology, and human ingenuity, we strive to create meaningful and measurable impacts, not only for our stakeholders, but for the communities around us.

It gives me immense pride to present our second annual India Corporate Social Responsibility (CSR) Report. The overwhelming response to our inaugural report reaffirmed that our commitment to responsible growth resonates deeply with our people and partners. In FY 2025-26, we have continued to build on that momentum with greater clarity, collaboration, and conviction.



Our CSR program – BDO RISE Cares, is closely aligned with BDO USA and its BDO Counts program, focusing on four focus areas - **Children and Youth, Education and Literacy, Human Rights, and the Environment**. These pillars guide our efforts and ensure that our actions are purposeful, structured, and sustainable.



In FY 2025-26, we partnered with 14 incredible non-governmental organizations (NGOs) across six locations in India, working collectively toward shared goals. I extend my heartfelt gratitude to each of these partners for their trust, collaboration, and unwavering dedication to grassroots impact.



Our flagship initiatives like Thrive Day – our annual day of giving back to the community and Joy of Giving – our month-long annual campaign of donating necessities to the NGOs, once again brought our people together in powerful ways. These are not just events on a calendar; they are reflections of our culture. A culture where volunteering is embraced, empathy is practiced, and giving back is celebrated.

Our collective efforts **impacted over 42,000 beneficiaries**, touching lives through education support, skill-building programs, community development, and environmental initiatives. Behind this number are stories of hope, opportunity, and progress, and that is what truly inspires us to keep going.

I would like to sincerely thank our employees who continue to participate with enthusiasm and heart. Your spirit of service keeps the zest of giving alive at BDO RISE. You remind us that impact is not created by policies alone, but by people who care.

As we look ahead, we remain steadfast in our commitment to contribute meaningfully to society. Growth for us will always be accompanied by responsibility. Together, we will continue to rise not just as an organization, but as a force for positive change.



VISHNU PATWARI
National Managing Principal

Impact By the Numbers

 **CSR Budget**
INR 21,410,000

 **Total NGO Partners**
14

 **Total Volunteers**
1,113

 **Total Hours Dedicated**
6,607

 **Beneficiaries Impacted through our non-profit partnership**
42,185*

 **Impact locations**
6
(Gurugram, Bengaluru, Hyderabad, Ahmedabad, Kolkata, Mumbai)

*Data provided by NGOs, based on contributions and volunteerism

Inclusive of immediate & extended beneficiaries
Impact numbers as of March 2026

In FY 2025-26, we collaborated with 14 non-profit partners, aligned with the focus areas defined by our parent firm, BDO USA. Each non-profit underwent a thorough selection process that assessed their documentation, due diligence, established track record, and the efficacy of their programs. Additionally, we were delighted to consider their long-term dedication to community development and how well they are aligned with our values of integrity, impact, and inclusion. Collectively, we aimed at forging significant, sustainable partnerships that genuinely create a positive impact.

“ *CSR at BDO RISE isn't just an initiative, it's a responsibility we actively shape, strengthen, and live every day. Having the opportunity to help build our CSR roadmap has been one of the most meaningful parts of my journey, and I'm continually inspired by the spirit of volunteerism that shows up across our teams.*

The momentum speaks volumes. In 2023, nearly 400 professionals came together for Thrive Day. By 2025, that number has strengthened to 1,100+, a powerful reflection of how deeply giving back is embedded in our culture. Our partnerships have expanded as well, growing from 6 NGOs in 2023 to 14 in 2025, enabling us to broaden our reach and expand our impact.

These milestones belong to our people. They're a testament to the dedication of our professionals and the unwavering efforts of our CSR committee members — whose time, planning, and thoughtful execution ensure every engagement is purposeful and truly impactful.

For me, CSR at RISE is the best of what we stand for: collective action rooted in empathy and intent. When our people step forward together, real change follows.



JIGER SAIYA
COO & Principal



Nurturing Youth and Supporting Brighter Futures

CHILDREN AND YOUTH

Enhancing the well-being of young individuals by supporting organizations that **enhance academic, social, and emotional welfare.**



Whenever I engage with young individuals, I am reminded that the future is not something distant - it is already taking shape in their thoughts, ambitions, and courage to question the status quo. What they seek is not constant direction, but belief – belief that their ideas matter and their voices carry weight.

A society that truly progresses is one that creates room for its younger generation to explore, to fail safely, to challenge, to embrace, and to rise stronger. Our initiatives for children and youth are focused on stability, and positive influence, that play a critical role during formative years. When we collectively choose to nurture confidence and character, we are not simply supporting individuals; but also preparing them for future growth and employment, all while we are strengthening the social fabric that will define tomorrow.




SRIRAM SUBRAMANIAN
Tax Managing Director

RESTORING CHILDHOOD, REBUILDING FUTURES

NGO: Swakshatra Trust

 [swakshatra.in](https://www.swakshatra.in)

 Bengaluru, Karnataka

As part of our continued focus on Children and Youth, BDO RISE extended its collaboration with Swakshatra Trust in FY 2025-26, a child rights organization committed to rehabilitating child survivors of sexual abuse, trafficking, and child labor.

Our donated funds this year supported the ongoing development of Swakshatra Gaurav Niwas Safe Home, a dedicated space designed to provide safety, dignity, and structured rehabilitation. Building on the groundwork laid in FY 2024-25, the funds contributed by BDO RISE enabled the purchase and installation of a lift and the construction of a Matron's room and storeroom, strengthening the infrastructure required to deliver consistent, round-the-clock care.

Gaurav Niwas is a one-stop safe home that nurtures healing and long-term recovery. With holistic services spanning education, healthcare, nutrition, psychological counseling, psychotherapy, and psychiatric care, the facility ensures that children receive the support they need to overcome trauma. Legal aid services help them navigate the criminal justice process with confidence and protection.

Today, this initiative **continues to benefit 50 child survivors**, offering them not just protection, but the opportunity to reclaim their childhood and imagine a future filled with possibility.



EMPLOYEE TESTIMONIAL

We recently participated in a meaningful CSR activity at Swakshatra, where the day was filled with learning, fun, and engagement. The event began with an interactive cooking competition, later judged by the NGO's children and teachers. Our professionals conducted classroom training sessions on basic, yet impactful topics designed to support the students' and teachers' learning needs. Our team spent quality time with the children by playing games, fostering connections, teamwork, and happiness.

This CSR activity truly reflected the spirit of RISE, giving back, sharing knowledge, and creating joyful moments that make a difference.

VARALAKSHMI P
Tax Assistant Manager



HUNGER-FREE CLASSROOMS, JOYFUL LEARNING

NGO: Akshaya Patra Foundation

 akshayapatra.org

 Bengaluru, Karnataka

In the second year of our collaboration with The Akshaya Patra Foundation, we continued to stand firmly behind a shared belief: no child in India should be deprived of education because of hunger.

BDO RISE's contribution in FY 2025-26 directly **supported the delivery of 213,415 nutritious mid-day meals to 934 children** in Bengaluru, across seven government and government-aided schools. These meals were prepared and distributed through Akshaya Patra's centralized kitchen model, ensuring both quality and scale.

Classroom hunger remains one of the biggest barriers to consistent learning. By enabling access to nutritious meals, this initiative helps improve attendance, concentration, and overall well-being, creating an environment where children can focus on what truly matters: their education and aspirations.

Operating through a strong public-private framework, Akshaya Patra continues to demonstrate how structured collaboration can create sustainable impact. Through our support, we are not only helping serve meals, but we are also helping sustain dreams, strengthen classrooms, and give children the nourishment they need to build a brighter future.



EMPLOYEE TESTIMONIAL


Reflecting on impact-driven NGO partnerships with BDO RISE led me to the inspiring work of The Akshaya Patra Foundation and its mega centralized kitchen in Kandi, Hyderabad. It is a powerful example of impact at scale, delivering nutritious meals to school children through strong partnerships, operational excellence, and sustainable innovation. This also helps strengthen access to education (because a meal can improve attendance and learning) and advance sustainable operations that respect environmental resources.

ONKAR NISARGAND
Tax Associate Director

ENABLING SAFE JOURNEYS, EXPANDING OPPORTUNITIES

NGO: Cherish Foundation

 cherish-foundation.org

 Hyderabad, Telangana

BDO RISE extended its collaboration with Cherish Foundation – an NGO dedicated to nurturing the education, creativity, and everyday well-being of orphaned children.

This year, our contribution supported the provision of **safe and reliable transportation for 62 children between the ages of 5 and 22 years**. For many of these children, mobility is not just about convenience; it is about access. Access to education, healthcare, and opportunities.

The vehicle funded through this initiative plays a critical role in their daily lives. It ensures secure commuting to schools and colleges, enables participation in extracurricular activities, facilitates site visits and exposure trips, and supports access to medical appointments and community programs.

“

EMPLOYEE TESTIMONIAL

As part of the Thrive Day 2025, we visited Cherish Foundation, an NGO that supports underprivileged children, and it was truly a great experience. We had the chance to interact with the kids, who were so happy to welcome us into their home. It was great to know how BDO RISE has supported the children with the transportation facility, making their commute much easier for them.

In addition to our financial support of Cherish, we participated in multiple activities such as – Recycled Sculpture Challenge, Newspaper Art, Trash into Art, and Creative Dressing with children present at the NGO. I am thankful for the opportunity to be part of this experience and share such a special time with the kids.

KOUSHIK CHANDRA KOTHA
Software Development Director



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BENEFICIARY TESTIMONIAL

Thanks to the new vehicle, I can go to my school safely every day. Earlier, it was difficult to travel, and sometimes I used to be late for school. But now it feels easy and safe going to school early.

KHUSHI
7th Standard

NGO TESTIMONIAL

We extend our heartfelt gratitude to BDO RISE for standing with us in this journey of love and transformation. Your partnership continues to be a source of encouragement and hope for every child at Cherish Foundation.

P. R. SUBRAMANYAM
Founder & Director, Cherish Foundation



Learning Today for An Educated and Empowered Tomorrow

EDUCATION AND LITERACY

Collaborating with organizations that offer **equal educational and economic opportunities** to foster academic and professional growth.



There is something deeply transformative about empowering a person to read, understand, and aspire. The ability to learn is not merely an academic milestone; it is the beginning of self-reliance and informed choice. When individuals, especially young learners, are supported at the right stage, they gain more than knowledge - they gain direction and belief in their own potential.

Our education and literacy initiatives are designed to strengthen access to learning support, provide essential educational resources, and encourage consistent engagement within communities. We approach this responsibility with patience and long-term intent, understanding that meaningful change unfolds gradually. Creating an environment where curiosity is nurtured and ambition is sustained is, in my view, one of the most enduring contributions we can make to society.




VIKASH PIPARA
Assurance Principal

CULTIVATING WISDOM, VALUES, AND VOICES

NGO: Literacy India

 literacyindia.org

 Gurugram, Haryana and Kolkata, West Bengal

BDO RISE continued its long-standing collaboration with Literacy India for the fourth consecutive year. Over the past four years, this sustained commitment has **helped impact over 2,000 students**, reinforcing our shared belief that quality education is the most powerful catalyst for long-term social transformation.

In FY 2025-26, BDO RISE funded Project Sampurna Siksha, **benefiting 65 students** by reducing learning gaps and strengthening access to structured, quality education. The initiative focused on improving academic outcomes while nurturing confidence and holistic development.

Key areas of support included:

- ▶ **Academic Support and Learning Enhancement:** Students received structured academic guidance through both facilitated and self-paced learning platforms. Digital tools such as the PhysicsWallah (PW) App enabled guided practice and planned assignments, while Khan Academy sessions helped build strong foundations in STEM subjects and improve conceptual clarity. ExtraMarks modules further supported self-study, revision, and exam readiness, ensuring students can learn at their own pace while receiving consistent mentoring.
- ▶ **Attendance and Discipline Reinforcement:** Regular attendance tracking was conducted in coordination with students, partner schools, and Literacy India coordinators. Continuous motivation and mentoring encouraged punctuality, classroom discipline, and sustained engagement, reinforcing the habits essential for long-term academic success.
- ▶ **Yearly Academic Assessments and Progress Monitoring:** Formal assessments and annual examinations were conducted through partner schools, with close monitoring of performance reports and examination outcomes. This structured review process enabled early identification of learning gaps and targeted academic intervention.
- ▶ **Participation in School and Cultural Activities:** Beyond academics, students actively participated in annual functions, cultural programs, and school-level events. Emphasis was placed on strengthening communication skills, building self-confidence, encouraging teamwork, and enhancing stage presence, ensuring well-rounded personal growth.



EMPLOYEE TESTIMONIAL

I visited Literacy India NGO and witnessed the transformative power of consistent support and mentorship. Interacting with students determined to learn despite limited resources reminded me why our CSR efforts matter. Volunteering gave me perspective, purpose, and a renewed commitment to pay it forward. I'm proud that our organization enables us to contribute time and skills, not just funds, to help build stronger, more inclusive communities.

ABHISHEK GUPTA


Valuation & Cap Mkt Analysis Associate Director



IMAGINATIVE THINKING FOR COLLABORATIVE LEARNING

NGO: The Opentree Foundation

 www.opentree.org

 Mumbai, Maharashtra

BDO RISE collaborated with a new NGO in FY 2025-26, The Opentree Foundation, a pioneering non-profit that empowers children from marginalized communities with essential life skills and emotional resilience through its transformative Conscious Play® approach. Through its flagship initiative, *Toybank – Development through Play*, the foundation reimagines learning environments by integrating structured play into education.

BDO RISE's contribution strengthened the implementation of the Life Skills Play Programme (LSPP), **benefiting 2,241 children** across **fourteen schools** in Maharashtra. The initiative focused on transforming classrooms into engaging, inclusive, and experiential learning spaces.

Key elements of the program included:

- ▶ **Curated Board Games and Play Materials at Play Centers:** Dedicated Play Centers were equipped with thoughtfully selected board games and learning materials designed to cultivate strategic thinking, problem-solving, collaboration, and planning skills. These tools encouraged children to think critically, make decisions, and learn through exploration.
- ▶ **'Power of Play' Teacher Trainings:** Specialized training sessions were conducted to help educators integrate play-based methodologies into classroom instruction. These sessions empowered teachers to effectively use games and play materials, align experiential learning with academic objectives, and improve student engagement.
- ▶ **Facilitated Life Skills Play Sessions:** Structured play sessions were conducted to nurture holistic development, such as strengthening cognitive abilities, social interaction, emotional intelligence, teamwork, and physical coordination. These sessions created safe spaces for expression, creativity, and confidence-building.



VOICES OF CHANGE, UNITED FOR A BETTER FUTURE

NGO: Sukrut Parivaar Charitable Trust

 sukrutparivaar.org

 Ahmedabad, Gujrat

Our collaboration with Sukrut Parivaar Charitable Trust in Ahmedabad continued our vision to support its 'Village Upliftment Project' for the fourth consecutive year. The campaign is a structured rural development initiative focused on dignity, access, and opportunity for underserved communities.

Through our funded contribution in FY 2025-26, the initiative has directly **benefitted ~2,890 individuals**. Additionally, the program improved access, awareness, and shared resources across several villages in the community, indirectly **impacting an estimated 16,400+ individuals**.

The program addresses fundamental rights, such as access to education, nutrition, healthcare, skill development, and community welfare, combining immediate relief with long-term capacity building.

Key interventions that helped drive impact:

- ▶ **Education Access & Continuity:** Scholarships, tuition support, and distribution of school essentials to reduce financial barriers and prevent dropouts. Dedicated learning centers provide structured academic guidance to first-generation learners.
- ▶ **Nutrition & Elderly Care:** Seasonal nutrition kits and sustained nutritional assistance for children and senior citizens to strengthen immunity, health, and overall well-being.
- ▶ **Skill & Capacity Building:** General knowledge and communication skill programs aimed at improving confidence, employability, and long-term self-reliance.
- ▶ **Exposure & Aspirational Learning:** Educational visits to leading scientific institutions such as Indian Space Research Organization and the Dr. A.P.J. Abdul Kalam – Vikram Sarabhai Space Innovation Lab, expanding horizons and inspiring curiosity in science and innovation.
- ▶ **Community Dignity Initiatives:** Festive support and welfare programs designed to uplift morale and reinforce social inclusion among vulnerable households. Through this collaboration, BDO RISE continues to support equitable access to education, health, and opportunity, helping build self-reliant and empowered rural communities grounded in human rights and inclusion.

EMPLOYEE TESTIMONIAL

Witnessing the skill, independence, and confidence of the individuals there challenged my perspective and deepened my appreciation for the impactful work being done. The experience reinforced that CSR is more than a formality; it's an opportunity to listen, learn, and support communities shaping their futures. I am proud to be part of BDO RISE initiatives that enable meaningful contributions and promote inclusion where it matters most.

ARJUN VADHER


Tax Experienced Associate



EQUIPPING SMALL HANDS FOR BIG DREAMS

NGO: Aahwahan Foundation

 aahwahan.com

 Hyderabad, Telangana and Bengaluru, Karnataka

For the second consecutive year, BDO RISE continued its collaboration with Aahwahan with a simple yet powerful objective, to help create a quality educational environment where every child can learn without barriers and with confidence.

The donated funds supported 'Project Happiness Kit', an initiative designed to equip children from economically disadvantaged backgrounds with essential school supplies. Through this campaign, **900+ new school bags were distributed** across schools in Hyderabad and Bengaluru, **impacting over 800+ children**.

Every Happiness Kit included carefully selected essentials to support learning and daily school life: notebooks, pens, a drawing kit, a lunch box, a water bottle, and a geometry box, ensuring children were equipped with the tools they need to participate fully and confidently in the classroom.

Impact of the initiative:

- ▶ Equitable access to students from economically disadvantaged backgrounds.
- ▶ Dropout prevention among students from economically backward communities.
- ▶ Enhanced educational quality by providing a full range of academic resources.
- ▶ Sustained enrollment for a more stable and consistent educational environment.



NGO TESTIMONIAL

Aahwahan Foundation is proud to collaborate with BDO RISE Pvt. Ltd. on the Happiness Kit Program, an initiative that has made a meaningful difference in the lives of thousands of underprivileged students across India. The partnership has enabled us to reach students from economically disadvantaged communities with essential academic and personal-use materials, empowering them to pursue education with dignity and confidence. We look forward to strengthening this collaboration in the years ahead and jointly creating sustainable, long-term impact in the education and development sector.

MR. BRAJA KISHORE PRADHAN

Vice President, Aahwahan Foundation

EMPLOYEE TESTIMONIAL

Visiting Aahwahan Foundation in Kondapur, Hyderabad, for the Happiness Kit program was truly inspiring. Being able to distribute essential educational supplies to underprivileged children and see their excitement firsthand was a powerful reminder that even small acts of giving can create meaningful change.

This CSR engagement reinforced how strongly BDO RISE's commitment to community impact translates into real outcomes – sparking confidence, hope, and brighter futures for the children we support, one kit at a time. I'm grateful for the opportunity to be part of an initiative that brings purpose to our work beyond the workplace.


SATYA MOHAN CHOWDARY PUTTA

Software Development Director

EMPOWERING EDUCATION AND SKILLING, ENABLING FUTURES

NGO: United Way of Hyderabad

 unitedwayhyderabad.org

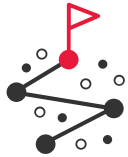
 Hyderabad, Telangana

BDO RISE collaborated with a new NGO, United Way of Hyderabad, supporting two focused initiatives aimed at strengthening access to education and enhancing future employability.



Scholarship Program – Recognizing Potential

BDO RISE supported a merit-based scholarship program designed to encourage academic excellence and leadership among students. The initiative benefited **55 students** across **19 colleges** in Telangana, enabling them to continue their education with confidence and reducing financial barriers. By recognizing potential early, the program aims to nurture future leaders and changemakers.



Skilling and Job Readiness Programs – Building Career Pathways

To bridge the gap between education and employability, BDO RISE funded targeted skilling initiatives for first-generation women graduates from Telangana Tribal Welfare Residential Degree College for Women (TGTWRDC). The funds contributed to two programs:

- ▶ **Banking & Finance Certification Program:** Enhanced technical competence and improved placement opportunities for **25 students**.
- ▶ **Job Readiness Training (JRT):** Strengthened communication, confidence, and workplace readiness for **33 students**.

These interventions are designed to equip young women with the skills, knowledge, and confidence required to transition successfully into the workforce, creating pathways toward financial independence and long-term career growth.

Through this collaboration, BDO RISE continues to invest in education and youth development, empowering individuals not just to learn, but to thrive in an increasingly competitive world.



EMPLOYEE TESTIMONIAL

Participating in building professional development programs for children was a truly enriching experience. It reinforced the purpose behind giving back to the community and reminded us of the positive impact collective effort can create. The opportunity to engage directly, contribute meaningfully, and witness the difference firsthand was both humbling and inspiring. Such initiatives not only strengthen our social responsibility but also foster teamwork, empathy, and pride in being part of an organization that values purpose beyond work.

RAVIKANT REDDY
Admin Assistant Manager



Empowering People, Enabling Growth

HUMAN RIGHTS

Supporting organizations dedicated to **improving food security, housing, economic prospects**, and a sense of community.



Respect for human rights is fundamental to building an equitable society. I believe that dignity, fairness, and equal opportunity are not privileges - they are basic rights that every individual deserves. As a firm, we have a responsibility to uphold these principles not only in our workplaces but also in the communities we engage with.

Being part of CSR initiatives aligned with human rights has reinforced my belief that meaningful change begins with awareness and intentional action. Whether it is supporting inclusive practices or advocating for equal access and representation, each step contributes to creating safer and more respectful environments.

I am proud to share that at BDO RISE, our commitment to human rights reflects who we are at our core. It strengthens our culture, guides our decisions, and ensures that growth is always anchored in integrity and compassion.



AJAY VERMA
Advisory Managing Director

NAVIGATING YOUR WORLD, YOUR WAY

NGO: Blind People's Association (BPA)

 bpaindia.org

 Ahmedabad, Gujrat

Our long-standing collaboration with BPA continues to advance a shared vision of empowering the visually impaired community with education, independence, and dignity.

BPA has championed Braille as the foundation of literacy and opportunity for the blind community. With evolving technology, they have transitioned from traditional paper Braille to refreshable Braille devices, enabling more efficient and accessible learning.

Through the funds donated, Orbit Reader 20 (Orbit 2.0) devices were procured and distributed, **enabling 25 visually impaired individuals** to pursue higher education with greater ease. The device supports independent reading, writing, note-taking, file management, and seamless Braille editing, empowering users to learn and engage professionally without barriers.

Our professionals also visited BPA to personally distribute the devices, reinforcing our commitment to inclusion and equitable access to education.

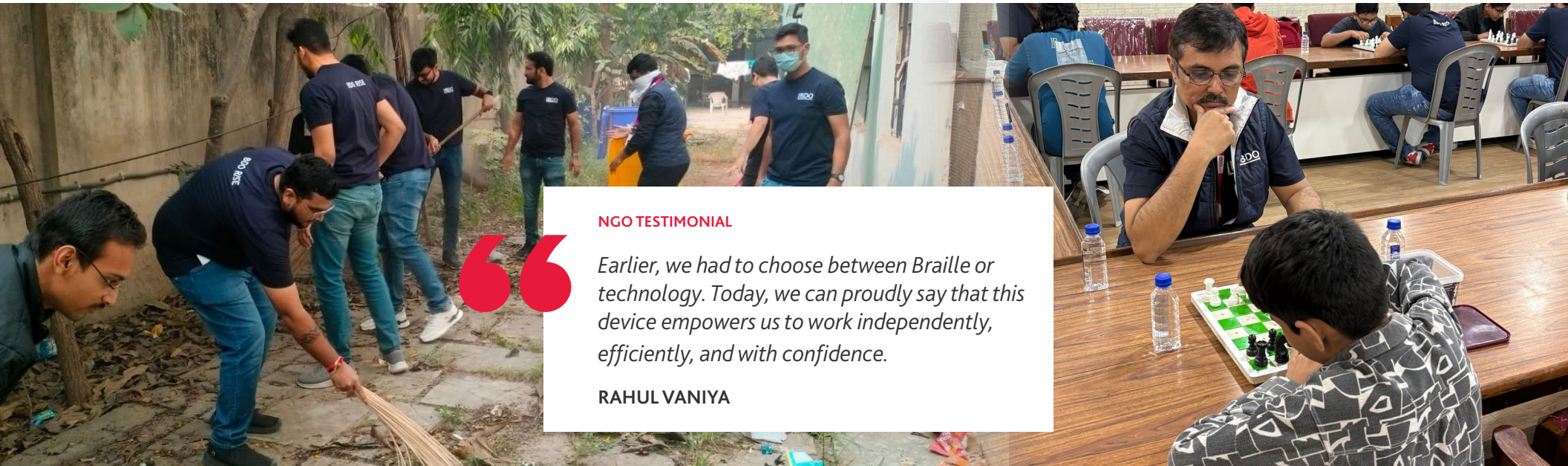


EMPLOYEE TESTIMONIAL

For the past two years, I've been an active member of the CSR committee, and it's been one of the most meaningful parts of my journey at BDO RISE. Through these engagements, I had the opportunity to visit the Blind People's Association and Sukrut Foundation in Ahmedabad, and seeing their work up close was truly eye-opening. Being involved in CSR initiatives makes me feel grounded and grateful. Now I know that even small contributions, when done consistently and together, can make a real difference.

SIDDHI RAVAL

Assurance Senior Associate



NGO TESTIMONIAL


Earlier, we had to choose between Braille or technology. Today, we can proudly say that this device empowers us to work independently, efficiently, and with confidence.

RAHUL VANIYA

CHALLENGING THE SILENCE, BREAKING THE STIGMA

NGO: MTU (Multiple Initiatives Towards Upliftment) Foundation

 mitufoundation.org

 Bengaluru, Karnataka

Women's empowerment remains a core focus of our community initiatives. Through our continued collaboration with MITU Foundation, BDO RISE has supported programs benefiting over **6,700 individuals** last year, creating meaningful impact for underserved women and girls.

In FY 2025-26, our contribution enabled:

Donate4Dignity

Menstrual hygiene awareness and access support.

700
women and girls impacted

MITU Hejje

School-based sessions on menstrual health and gender inclusivity.

3,000
students impacted

Period with Pride Sessions

Menstrual hygiene awareness and access support.

3,000
women engaged



Beyond awareness, MITU Foundation also advances skill-building and upcycling initiatives, enabling economic empowerment for disadvantaged women. Through this collaboration, BDO RISE continues to champion dignity, education, and long-term self-reliance.



EMPLOYEE TESTIMONIAL


It was a great experience collaborating with the CSR program leads and coordinating with MITU NGO to organize the Hygiene Kit activity at the Bengaluru office. It was truly encouraging to see the participants' enthusiasm throughout. The wholehearted involvement of our male colleagues in painting kits to support women's menstrual hygiene made the experience especially meaningful, reinforcing the importance of inclusivity, awareness, and shared responsibility in driving lasting social impact.

MERLIN STANLEY
Assurance Manager

PRIDE BEYOND BOUNDARIES, BUILDING A CULTURE OF CARE

NGO: The Humsafar Trust

 humsafar.org

 Mumbai, Maharashtra

In the second year of our collaboration with The Humsafar Trust, the focus remained on improving the health and well-being of the People Living with HIV (PLHIV) community through integrated healthcare, psychosocial support, and stigma reduction within a safe, community-based environment.

BDO RISE donated funds to provide services delivered through the Sahyog Integrated HIV Clinic in Mumbai, enabling holistic prevention, treatment, and care for **LGBTQIA+ communities**.

Key areas of support included:

ICTC Testing

- ▶ **1,227** individuals underwent HIV testing, out of which 79 community members tested HIV positive.
- ▶ Post-test counselling and guided support provided.

Mental Health Support

- ▶ **450** individuals accessed safe, non-judgmental counselling services.
- ▶ **80** community members attended PLIV support group meetings.

Linked ART Centre (LAC) Services

- ▶ **123** PLHIV registered for monthly antiretroviral therapy (ART).

Sensitization & Support Groups

- ▶ Sessions addressing challenges faced by the transgender community, fostering empathy and peer support.

Nutrition Support

- ▶ Nutritional assistance provided to **400** people to strengthen immunity and complement medical treatment.



Through this initiative, **2,280 individuals were supported**. The collaboration has strengthened access to care while contributing meaningfully toward reducing stigma and promoting dignity within the PLHIV community.



EMPLOYEE TESTIMONIAL

Our visit to The Humsafar Trust in Mumbai was an inspiring and eye-opening experience. The session deepened our understanding of the LGBTQIA+ community and highlighted the importance of HIV awareness and World AIDS Day initiatives. The interactive discussions and activities were engaging, encouraging empathy, learning, and meaningful conversations. Beyond awareness, the visit strengthened team bonding, bringing us together with a shared purpose of inclusion, compassion, and social responsibility.

JYOTI SURANA


Tax Experienced Associate



BRINGING HEALTHCARE WITHOUT BOUNDARIES

NGO: Rural Health Care Foundation

 ruralhealthcarefoundation.com

 Kolkata, West Bengal

For the second consecutive year, our collaboration with the Rural Health Care Foundation has remained focused on strengthening healthcare access for underserved rural communities.

Guided by a shared vision, the initiative provides low-cost doctor consultations along with a one-week supply of free medicines. Services include general, eye, and dental consultations, supported by necessary follow-up check-ups to ensure continuity of care.

Through BDO RISE's funded contribution, **16,914 patients** received medical consultations, essential medicines, and compassionate support, reinforcing access to affordable and reliable primary healthcare.



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BENEFICIARY TESTIMONIAL

Ekhon onektai bhalo achhi. Age toh mathe ghate cholte partam na. Ekhon baire berochhi. Ekhaneo shobai khubi bhalo.” (I am much better now. Earlier, I could not even walk around or go out. Now I am able to step outside. Everyone at the centre was very kind.)

SHYAMALI SANTRA

EMPLOYEE TESTIMONIAL

This was my first time nominating myself for the CSR engagement activity and being selected as the CSR program lead for the Kolkata location was truly an honor and a blessing. Volunteering with an NGO focused on rural child healthcare was a deeply enriching experience. Visiting the NGO offered me a meaningful perspective on the realities of rural healthcare and provided a valuable opportunity to contribute, in a small yet significant way, towards the well-being of children in need. The initiative's success was made possible by the enthusiastic participation of the Kolkata volunteers.


SUDIPTA SEN

Tax Experienced Manager

BRIDGING THE GAP BETWEEN CARE AND INDEPENDENCE

NGO: The Earth Saviours Foundation

 earthsaviours.in

 Gurugram, Haryana

With a shared commitment to providing shelter, care, and medical support to abandoned individuals with intellectual disabilities, BDO RISE's collaboration with Earth Saviours in FY 2025-26 helped strengthen the NGO's daily operations and enhance the quality of life for its residents.

Our contribution supported:



Nutritional Support

- ▶ Procurement of essential food supplies including atta, rice, pulses, sugar, tea, and other staples.
- ▶ Ensured consistent, balanced meals, particularly critical for elderly residents and those with medical conditions.



Medical Support

- ▶ Purchase of prescribed medicines for residents with chronic illnesses and mental health conditions.
- ▶ Enabled timely treatment and reduced health complications.

This support **positively impacted 1,300 residents** across shelter homes, improving their health, comfort, and dignity. Beyond meeting basic needs, the initiative provided a sense of security and compassionate care for those who need it most.



EMPLOYEE TESTIMONIAL

Stepping away from day-to-day work to spend time with Earth Saviours residents is a powerful reminder that our impact can extend well beyond the office.

What resonated with me the most during our visit to the NGO was our shared commitment to providing nutritional support to the residents. Whether it's contributing time, skills, or resources, each BDO RISE CARES initiative feels purposeful, because you can see the difference it makes, even in small ways.

JASPAL AHLUWALIA

Applications Associate Director



Earth's Beauty is Our Duty

ENVIRONMENT

Channeling our efforts to back environmental advocates and innovators **committed to fostering planetary health** and ensuring a sustainable future.



The environment is not simply one of our CSR priorities; it is a strategic imperative that shapes our long-term vision. As an organization operating in an interconnected global economy, we understand that sustainable growth cannot exist without ecological responsibility.

Through our environmental initiatives, we actively promote tree plantation drives, waste reduction programs, and awareness campaigns that encourage responsible practices within our communities and across our workforce. These efforts reflect our belief that meaningful impact is created through consistent action, measurable outcomes, and collective participation. For us, environmental stewardship is about leading responsibly today to safeguard tomorrow.



SUDEEP S
Tax Managing Director

PROTECTING OUR PLANET, PRESERVING THE FUTURE

NGO: Say Earth



📍 Gurugram, Delhi NCR

BDO RISE's continued collaboration with Say Earth in FY 2025-26 champions a transformative "Tiny Urban Forest & Sustainability" initiative. This continued initiative from FY 2024-25 went beyond plantation. It combined urban forest creation, pond restoration, and neighborhood beautification, creating greener, healthier spaces while actively engaging employees, students, and local residents.

The collaboration reflects how corporate responsibility, when aligned with grassroots environmental efforts, can deliver measurable and lasting impact. Through hands-on participation in plantation drives and restoration activities funded by BDO RISE, the volunteers built a deeper connection with their surroundings, translating awareness into action and commitment.

Environmental Impact

- ▶ Increased green cover through urban forest development
- ▶ Improved air quality in surrounding areas
- ▶ Restoration and improved hygiene of water bodies
- ▶ Enhanced urban biodiversity
- ▶ Reduction of waste in public spaces

Community Impact

- ▶ Greater environmental awareness and ownership
- ▶ Practical sustainability skills development
- ▶ Stronger community cohesion through collective action
- ▶ Improved neighborhood aesthetics
- ▶ Knowledge-sharing on local farming and food resilience



The project directly **engaged 350 beneficiaries**, while positively **impacting 1,250 residents** through improved environmental conditions.



NGO TESTIMONIAL

The partnership with BDO RISE has been transformative. With their support for the 'Tiny Urban Forest & Sustainability' project, we didn't just plant trees; we planted a sense of responsibility in the community. Seeing students and volunteers coming together to clean ponds and paint walls was a testament to the power of collective action. We are grateful for this CSR partnership that allowed us to utilize every rupee effectively towards a greener future.

RAMVEER TANW (PONDMAN)

Founder, Say Earth

EMPLOYEE TESTIMONIAL

I would like to sincerely express my heartfelt gratitude for the opportunity to visit a local area managed by Say Earth NGO sponsored by BDO RISE. It was truly an inspiring and eye-opening experience. I was deeply moved by the dedication and compassion of Say Earth's team in building a greener tomorrow. Interacting with the local area beneficiaries and learning about the RISE funded projects was both humbling and motivating. The visit strengthened my understanding of social responsibility and service towards the environment.

ROHIT SEHGAL

People & Culture Director



Coming Together, Working Together, Succeeding Together

ENGAGEMENT

Cross-functional alignment as one team **dedicated to fostering collective purpose** within underprivileged communities.



For me, CSR has always been deeply personal. It is not simply about structured initiatives - it is about showing up, contributing meaningfully, and staying connected to the communities around us. I have consistently felt inclined to participate in our CSR engagements because they reflect the values we stand for and the impact we aspire to create.

Thrive Day is a powerful reminder of what collective action can achieve when we dedicate time to giving back to society. Similarly, Joy of Giving - our annual donation drive - beautifully demonstrates the generosity and empathy of our professionals, as contributions are thoughtfully aligned to the needs of our NGO partners.

These initiatives bring together all our CSR focus areas under one shared purpose: creating meaningful, measurable impact. Being actively involved in them has been both inspiring and grounding, reinforcing my belief that true growth is defined not just by what we achieve, but by what we give back.



VINEETA BAJAJ
People & Culture Director

Thrive Day 2025

From Vision to Action: Making CSR Count

Thrive Day 2025, conducted on November 27, 2025, was a powerful reminder of what collective action can achieve. With the enthusiastic participation of RISE professionals, the day transformed into a meaningful celebration of service, empathy, and community engagement.

From classrooms to kitchens, from gardens to community centers, our professionals demonstrated what it truly means to thrive together – by uplifting others.



1,077 volunteers



4,199 beneficiaries impacted



6,461 hours



12 NGOs



20+ activities

(NGO visit, in-office activities and virtual sessions)



EMPLOYEE TESTIMONIAL

I enjoyed participating in our in-house CSR activity of making flashcards during Thrive Day, knowing that something so simple can support a child's learning journey. These engagements remind me of the power of small contributions and give me a meaningful opportunity to give back to society.

KHUSHBOO SUREKA
Assurance Assistant Manager

Thrive Day 2025

A comprehensive summary of how our volunteers participated and made a difference at each NGO.

Say Earth – Our professionals stepped into a village school in Gurugram to rejuvenate its learning environment through lime washing and painting classroom walls – adding color, care, and encouragement to young learners' spaces.

Earth Saviours – Our professionals from Gurugram location visited the NGO and spent heartfelt moments engaging with individuals with advanced age and intellectually disabled through games, storytelling, and warm conversations.

Literacy India - Volunteers from Gurugram and Kolkata location interacted with children to introduce the concepts of financial literacy and independence, equipping young minds with foundational knowledge for a financially aware future.

Akshaya Patra Foundation - In Bengaluru and Hyderabad, professionals visited the NGO's kitchens to assist in meal preparation and cooking for mid-day meals, contributing directly to child nutrition initiatives. Meanwhile, in Gurugram and Bengaluru, an engaging in-office session saw volunteers create educational flashcards designed to support primary-level learning.

Blind People's Association - A virtual sign language session enabled participation from professionals across all locations, fostering awareness and inclusive communication. Additionally, the volunteers also visited the NGO in Ahmedabad to interact with visually impaired residents, gaining deeper insight into their education and daily lives.

MITU Foundation - In an interactive in-office session in Bengaluru, volunteers assembled and decorated hygiene kits for women in rural communities and crafted soft toys for children - blending creativity with compassion.

Aahwahan Foundation - In Bengaluru, professionals distributed Happiness Kit, consisting of educational resources at a school, while in Hyderabad, teams engaged in gardening and maintenance work at a community flower garden to help preserve and beautify the space.

Swakshatra – Our volunteers spent time mentoring and teaching young girls at the SETU Learning Center in Bengaluru, conducting engaging sessions aimed at strengthening their learning foundation and confidence.

Sukrut Parivaar Charitable Trust - Through an on-site village upliftment drive, professionals at Ahmedabad location came together to prepare essential care kits to support underserved communities with basic health and hygiene necessities.

Rural Health Care Foundation - Volunteers from the Kolkata office supported the distribution of nutritional supplements at a local health center, contributing to improved health access and well-being in rural communities.

Cherish Foundation - In a unique Recycled Sculpture Challenge, Hyderabad professionals creatively transformed waste materials into meaningful art pieces, promoting sustainability while supporting the foundation's cause.

The Humsafar Trust - Partnering with our only NGO dedicated to the LGBTQIA+ community, Mumbai professionals visited the center to understand Indian queer history, engage in insightful discussions, and participate in an interactive evening that celebrated inclusion and allyship.



Thrive Day was not just about volunteering hours; it was about meaningful conversations, shared laughter, hands-on support, and stepping outside our usual roles to serve with empathy.

Joy of Giving 2025

Transforming Generosity into Measurable Impact

Our annual Joy of Giving campaign reflects who we are as an organization - responsive, collaborative, and deeply committed to community well-being. Year after year, our professionals across locations come together with a shared purpose: to contribute meaningfully to the real and immediate needs identified by our partner NGOs.

This is not a generic donation drive. It is a structured, need-based initiative designed in consultation with our NGO partners to ensure relevance, dignity, and maximum impact. In the fiscal year 2025-26, we divided the month-long donation initiative, Joy of Giving, into weekly campaigns that run throughout the entire month.



BDO RISE professionals came together to donate weekly-themed essentials, making it a huge success!

Campaign Structure: Four Weeks of Focused Giving

To ensure thoughtful and category-specific contributions, the month-long drive was organized into four dedicated weeks:

Week 1

Hygiene & Essential Care

- ▶ Collection of personal hygiene products and daily essentials
- ▶ Focus on promoting health, dignity, and preventive care

Week 2

Education Support

- ▶ School supplies, notebooks, stationery, and academic materials
- ▶ Enabling uninterrupted learning and academic preparedness

Week 3

Recreational & Well-being Needs

- ▶ Games, creative kits, and engagement materials
- ▶ Encouraging holistic development and emotional well-being

Week 4

Digital Access Initiative

(In-kind Laptop Donation Drive)

- ▶ The firm donated laptops that were in good working condition to support digital inclusion
- ▶ Devices were consolidated, assessed, and allocated in alignment with NGO partners' requirements

Joy of Giving 2025

Impact of Laptop Donation Drive

This initiative has supported the creation of structured digital learning spaces within NGOs in FY 2025-26.

- ▶ **Sukrut Parivaar Charitable Trust** in Ahmedabad has established a computer lab where underprivileged children and youth are now learning essential digital skills.
- ▶ **The Humsafar Trust** has launched a digital center in Mumbai to enhance technology access and strengthen digital literacy amongst the LGBTQIA+ community.
- ▶ **The donated laptops** are being utilized for skill development, academic support, and digital capacity building initiatives.

Campaign Reach & Impact

The collective effort of our professionals resulted in:



2,700+
items donated across
essential categories



330
laptops contributed to
bridge the digital divide



~2,100+
beneficiaries
positively impacted



11
partner NGOs

Beyond Contributions – Building Shared Value

What distinguishes Joy of Giving is the active involvement of our teams beyond collection. Professionals from each location personally visited partner NGOs to hand over the contributions, strengthening connections and reinforcing accountability.

The campaign embodies our belief that social responsibility is not episodic - it is sustained, structured, and human-centered. By aligning our contributions with clearly articulated needs, we ensure that generosity translates into tangible, measurable outcomes.

Joy of Giving continues to evolve each year, but its essence remains constant: when an organization moves together with intention, compassion becomes impact - and impact becomes lasting change.



About The Report

BDO RISE's 2025 CSR report was published in May 2026 and reflects data from our financial year 2025-26 (April 01, 2025 – March 31, 2026). The BDO RISE India CSR report highlights progress, commitments and performance across BDO RISE's social strategy goals and focus areas.

The information and opinions contained in this report are provided in good faith and focus on events from FY 2025-2026 and are subject to change without notice. Future and actual results could be materially different due to a variety of factors. The statements in this report are based on certain assumptions BDO RISE makes in light of its experience and perception of historical trends, current conditions, expected future developments and other factors.

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BDO RISE Private Limited, is a private limited company incorporated under India laws as a joint venture between BDO USA, P.C. and BDO India Services Private Limited.



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