

Insurance Guaranty Fund Compensation Survey

Conducted every other year, the Insurance Guaranty Fund Compensation Survey focuses on industry-specific positions from executive director to support personnel. This Survey provides comprehensive compensation data designed to help guaranty fund organizations manage their talent and business.

PAST PARTICIPANTS

- ▶ Alabama Insurance Guaranty Association
- ▶ American Guaranty Fund Group
- ▶ California Insurance Guarantee Association
- ▶ Georgia Insurers Insolvency Pool
- ▶ Georgia Life & Health Insurance Guaranty Association
- ▶ Guaranty Fund Management Services
- ▶ Hawaii Insurance Guaranty Association
- ▶ Illinois Insurance Guaranty Fund
- ▶ Illinois Life & Health Insurance Guaranty Association
- ▶ Louisiana Insurance Guaranty Association
- ▶ Mississippi Insurance Guaranty Association
- ▶ Missouri Insurance Guaranty Associations
- ▶ Nevada Insurance Guaranty Association
- ▶ New Jersey Property-Liability Insurance Guaranty Association
- ▶ New Jersey Life & Health Insurance Guaranty Association
- ▶ Ohio & West Virginia Insurance
- ▶ Ohio Insurance Guaranty Association, Ohio Life & Health Insurance Guaranty Association, West Virginia Insurance Guaranty Association
- ▶ Oklahoma Property & Casualty Insurance Guaranty Association
- ▶ Quad Associates, LLC
- ▶ Rhode Island Life & Health Insurance Guaranty Association
- ▶ Tennessee Insurance Guaranty Association
- ▶ Texas Property & Casualty Insurance Guaranty Association
- ▶ Texas Windstorm Insurance Association
- ▶ Western Guaranty Fund Services
- ▶ Wisconsin Insurance Security Fund

SURVEY VALUE

- ▶ The only survey that is specific to the Insurance Guaranty Fund industry
- ▶ Covers industry-specific pay levels and best practices
- ▶ Includes specialized roles that are relevant to Guaranty Funds
- ▶ Provides timely and relevant data to manage your business
- ▶ Access to BDO bench strength to help guide you in compensation, benefits, and taxes



SURVEY TOPICS & DETAILS

Competitive Market Intelligence

- ▶ Compensation levels for 38 industry positions
- ▶ Incentive plan prevalence and design
- ▶ Health and welfare plans
- ▶ Retirement plans
- ▶ Perquisites
- ▶ Severance
- ▶ Salary planning

Jobs Covered

- ▶ Executive Director
- ▶ Head of Administration / Operations
- ▶ Head of Finance / Controller
- ▶ Accounting Manager
- ▶ Accounting Supervisor
- ▶ Accountant, Senior
- ▶ Accountant, Intermediate
- ▶ Accountant, Entry
- ▶ Head of Information Technology
- ▶ Information Technology Manager
- ▶ Systems Analyst, Senior
- ▶ Systems Analyst, Intermediate
- ▶ Systems Analyst, Entry
- ▶ Network Administrator
- ▶ Computer Support Specialist / Help Desk
- ▶ Claims Auditor
- ▶ Senior Claims Attorney
- ▶ Legal Assistant / Paralegal-Claims
- ▶ Head of Human Resources
- ▶ Human Resources Generalist
- ▶ Head of Claims
- ▶ Claims Manager
- ▶ Claims Supervisor
- ▶ Claims Examiner (Adjuster), Senior
- ▶ Claims Examiner (Adjuster), Intermediate
- ▶ Claims Examiner (Adjuster), Entry
- ▶ Claims Technician / Clerk, Senior
- ▶ Claims Technician / Clerk, Intermediate
- ▶ Claims Technician / Clerk, Entry
- ▶ Medical Bill Review / Cost Containment Technician, Senior
- ▶ Medical Bill Review / Cost Containment Technician, Intermediate
- ▶ Customer Service Representative
- ▶ TPA Claims Manager
- ▶ Administrative Services Coordinator
- ▶ Executive Secretary
- ▶ Administrative Assistant
- ▶ Records / Imaging Clerk
- ▶ Mail / File / Records Clerk

SURVEY COST & HOW TO PARTICIPATE

- ▶ To participate, complete the Survey Registration Form. Survey results are available to participants only and cost \$675.

SURVEY TIMING

- ▶ Conducted biennially; next edition will be in 2025
- ▶ Registration Opens: November 2024
- ▶ Questionnaires Distributed: January 2025
- ▶ Completed Questionnaires Due: February 15, 2025
- ▶ Results Published: April 2025

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