

Helping Communities Thrive, Together

2024 BDO RISE Corporate Social Responsibility Report



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A Message from Vishnu Patwari

I am proud to present BDO RISE's inaugural Corporate Social Responsibility (CSR) Report, detailing our commitment to creating a meaningful and lasting impact on the communities in which we work and live. This commitment comes to life through our CSR program, BDO RISE Cares.

Our program aligns with our parent company, BDO USA, and its BDO Counts social impact strategy, which serves as a guiding framework for BDO RISE Cares. As such, we are focused on four key areas:



Children & Youth

Enhancing the well-being of young individuals by supporting organizations that enhance academic, social, and emotional welfare.



Education & Literacy

Collaborating with organizations that offer equal educational and economic opportunities to foster academic and professional growth.



Human Rights

Supporting organizations dedicated to improving food security, housing, economic prospects, and a sense of community.



Environment

Channeling our efforts to back environmental advocates and innovators committed to fostering planetary health and ensuring a sustainable future.

In FY24-25, we collectively benefited ~31,900+ citizens through our multiple community programs. Together with our people, NGO partners, and the communities we serve, we are building a future that we can all be proud of.



Leveraging the unique expertise, skills and resources of our people, we work to make a difference in our communities, one act at a time. By collaborating with non-governmental organizations (NGOs), we orchestrate various initiatives to yield positive results across different regions. Additionally, we've implemented programs aimed at maximizing our impact, including our annual Thrive Day, a day dedicated to volunteerism where our people come together to participate in acts of service. We also proudly organize the Joy of Giving campaign, which allows the firm and our people to support various charitable causes through employee contributions.

As we reflect on our efforts in 2024 and look forward to a new fiscal year, BDO RISE remains steadfast in its commitment to make a greater impact, knowing that our collective efforts can truly make a difference in the lives of many. I would like to express my gratitude to our people as well as our 12 NGO partners. The strength of our collaboration and profound alliance with the communities we serve is fundamental to the success of our program.

Let's continue to thrive, together!

Sincerely,



VISHNU PATWARI
National Managing Principal
BDO RISE

BDO RISE Impact Numbers



CSR Budget
INR 14,007,000



Total NGO Partners
12



Total Volunteers
885



Number of Hours Dedicated
4,252



Lives touched by our non-profit partnership
~31,922*

*Data provided by NGOs, based on contributions and volunteerism

Inclusive of immediate & extended beneficiaries
Impact numbers as of March 2025

For 2024–25, we selected 12 nonprofit partners aligned with the focus areas defined by our parent firm, BDO USA. These focus areas guide us in ensuring that our CSR efforts are strategic, purposeful, and aligned with global impact goals. Each nonprofit was evaluated through a rigorous selection process based on their documentation, proven track record, and the effectiveness of their programs. We also considered their long-term commitment to community development and their alignment with our values of integrity, impact, and inclusion. This approach helps us build meaningful, sustainable collaborations that truly make a difference.



Being a part of CSR initiatives is not just about giving back, it is about understanding the lives we touch and the impact we create. Walking into a classroom full of eager young minds, seeing their determination despite limited resources, or witnessing the resilience of individuals overcoming challenges – these moments stay with you.

When I visited the NGOs we support, I did not just see change; I felt it. From engaging with children as they took their first steps in digital learning to witnessing individuals with visual impairments use technology to unlock new opportunities, it was humbling and deeply inspiring. It reinforced my belief that when we empower people with the right resources, we are not just transforming individuals' lives; we are shaping the future of entire communities.

Inclusivity has always been at the heart of what I stand for, and through these initiatives, I have seen firsthand how small efforts can create ripples of lasting change. I am thankful for the opportunities provided by the firm to make an impact on society.

At BDO RISE, we are not just building a workplace, we are building a culture of empathy, responsibility, and shared progress. And as I continue to be part of these efforts, I am more committed than ever to make an impact that goes beyond numbers and truly transforms lives.



ANURICHA CHANDER
People & Culture Managing Director



Nurturing Growth and Future

FOCUS ON CHILDREN AND YOUTH

Enhancing the well-being of young individuals by supporting organizations that **enhance academic, social, and emotional welfare.**

BUILDING HOPE, TRANSFORMING LIVES

NGO: Swakshatra

 swakshatra.in  Bengaluru, Karnataka (Ankanagondi, Chikkaballapur District)

Swakshatra Trust is a child rights organization dedicated to the rehabilitation of child survivors of sex crimes, trafficking, and child labor. Since its inception in April 2016, the NGO has focused on creating a safe and nurturing environment for children who have faced severe trauma. The NGO offers various programs designed to promote the well-being and development of these children, encompassing educational initiatives, physical fitness activities, and emotional support.

BDO RISE's donation to the Swakshatra NGO aims at building 'The Swakshatra Gaurav Nivas Safe Home', **benefiting 50 child survivors** by providing post-trauma care and rehabilitation support.

The Safe Home is a one-stop facility offering holistic care, including healthcare, nutrition, psychological counseling, psychotherapy, and psychiatric support. Additionally, the NGO provides legal aid to help navigate the criminal justice process, along with education programs that cater to mainstream education, bridge education, and special needs. Vocational training, sports activities, and access to recreational facilities are also integrated into the rehabilitation process, fostering a well-rounded recovery for these children.

“

Over the past year, I've participated in various programs that have impacted lives and profoundly influenced me. My visit to Swakshatra NGO has given me a deeper understanding of giving back to the community. I have witnessed the positive transformation that occurs when individuals and organizations drive change together.

Seeing the smiles on the children's faces when we spent time with them, listened to their stories, and provided essential resources was truly humbling. It reminded me of the significance of empathy, compassion, and kindness.

SHIKHA THAPA

Talent Acquisition Senior Associate



MAKING IMPACTFUL STRIDES FOR YOUTH

NGO: Cherish Foundation

 www.cherish-foundation.org

 Hyderabad


Cherish Foundation is a charitable trust dedicated to uplifting vulnerable communities. With 20 years of experience, the foundation has made significant strides in areas like health, girl's education, women's empowerment, and support for orphaned children. Their initiatives include counseling, behavior change programs, and training aimed at transforming lives and building brighter futures.

The donation made by BDO RISE to the NGO supported their ongoing orphanage building construction, nutrition, healthcare, and hygiene project to provide better living conditions, educational facilities, nutritious food, healthcare, and hygiene for **54 orphaned children**.

FUELING FUTURES WITH EVERY MEAL

NGO: AkshayaPatra Foundation

 www.akshayapatra.org

 Bengaluru

With the focus on providing healthy and balanced meals to underprivileged children, BDO RISE partnered with The Akshaya Patra Foundation, based in Bengaluru, India, focused on eliminating classroom hunger through the PM POSHAN (Mid-Day Meal) Program. The collaboration aims to provide nutritious meals to children in government and government-aided schools, tackling malnutrition and supporting the Right to Education for children from underprivileged backgrounds.

Through this initiative, BDO RISE contributed funds to provide balanced and nutritious mid-day meals for **1,027 underprivileged children** attending government schools.

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With the financial support from BDO RISE, we were able to meet the essential health requirements of our children, ensuring their overall well-being. The funds have been used to provide regular medical check-ups, vaccinations, and necessary treatments, addressing the children's health needs effectively.

DAVID SUBRAMANYAM

Director, Cherish Foundation



MAKING A LIFE-SAVING DIFFERENCE

NGO: Aahwahan Foundation



www.aahwahan.com



Bengaluru

Aahwahan has transformed various government hospitals and Primary Health Centers in India, enhancing healthcare services to the underprivileged community. Their work includes initiatives like Health on Wheels, NICU and PICU centers, maternal hospital upgrades, and installing oxygen plants to improve healthcare accessibility.

Our partnership with Aahwahan is directed towards upgrading the Victoria Hospital in Bengaluru by establishing a NICU and PICU center through the funds donated to the NGO. Our joint effort aims to reduce infant and child mortality rates by providing critical medical care for slums and economically disadvantaged communities. In 2024-25, **3,120 patients** at Mahalakshmi Puram Referral Hospital, Bengaluru were benefited by our joint efforts in improving critical care for newborns and children.



We used to feel helpless when critically ill newborns were brought to our hospital because we lacked proper medical equipment. Many families had no choice but to take their babies to expensive private hospitals, which they could not afford. But now, with this new NICU and PICU setup, we can provide the same level of care right here. This has saved lives and given parents hope. It's a huge step forward for our hospital and the entire community

DOCTOR

Mahalakshmi Puram referral hospital

When my baby was born prematurely, I was scared because I knew government hospitals often don't have the best facilities. But when I saw the new NICU, I was amazed. The doctors and nurses gave my baby the best care, just like in a private hospital. The equipment, cleanliness, and attention given to my baby were beyond my expectations. Thanks to this new facility, my baby is now healthy and home with us. I will always be grateful for this initiative

GOMTHI GOWDA

Beneficiary



Building an Empowered and Educated Nation

FOCUS ON EDUCATION & LITERACY

Collaborating with organizations that offer equal educational and economic opportunities to **foster academic and professional growth.**

UNLEASHING POTENTIAL FOR A BRIGHTER TOMORROW

NGO: Literacy India



📍 Gurugram and Kolkata

Literacy India is a pioneering non-profit organization dedicated to the 4Es – Education, Employment, Empowerment, and Environment. BDO RISE partnered with Literacy India to empower **305 underprivileged children, youth, and women** through transformative literacy initiatives.

This initiative extends its reach to the most marginalized and underserved segments of society, focusing on low-achievers, out-of-school children, dropouts, and the empowerment of girls through education.

With a commitment to “learning by doing,” our donation to Literacy India integrated SMART classrooms, digital learning tools, vocational training, and the PW app, igniting curiosity, fostering a scientific temperament, and equipping students with practical skills for the future. The introduction of SMART boards and interactive digital content has revolutionized traditional teaching, making learning more immersive and engaging. Hands-on projects and excursions further bridge the gap between theoretical knowledge and real-world applications.

BDO RISE's comprehensive support included:

- ▶ SMART Classrooms powered by Extra Marks – Enhancing digital learning and interactive education.
- ▶ School Bags, Notebooks, and Stationery – Ensuring students have the necessary resources for uninterrupted learning.
- ▶ Higher Education Support – Enabling students to continue their education and build a path toward a brighter future.



The opportunity to lead CSR projects in association with Literacy India NGO has significantly enhanced my leadership and organizational skills. Collaborating with diverse teams to achieve shared objectives has taught me the value of effective project management and the power of teamwork.

One of the most impactful aspects of my involvement has been the connections I've formed with the children at Literacy India. Engaging directly with individuals and organizations striving for positive change has been both inspiring and humbling. It has reinforced my belief in the importance of corporate ethics and social responsibility as integral components of our business strategy.

GARIMA MALIK
Audit Associate Director

FROM E-WASTE TO DIGITAL LEARNING - IN-KIND LAPTOP DONATION

With the focus on sustainability and e-waste solutions, BDO RISE is advancing the education and access of technology to underprivileged communities across India through its in-kind donation campaign.

BDO RISE donated laptops to our partner NGOs to help bridge the digital divide and provide access to technology for those who may not otherwise be able to afford it. **230 laptops were donated to 6 NGOs**, including Cherish Foundation, Say Earth, Swakshatra Trust, Blind People's Association, Sukrut Parivar, and Literacy India, making an impact on the under-privileged community.

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On behalf of everyone at the Cherish Foundation, I would like to express our heartfelt gratitude for the laptops you donated. We are thrilled to have received them, and our team has already begun integrating them into our educational and administrative programs.

The children and staff are incredibly excited about the new possibilities these laptops bring—from accessing online learning resources to participating in STEM and skill development projects. Thanks to your support, we can now offer enriched learning experiences and improve our operational efficiency, directly impacting the lives of the children we serve.

Thank you once again for your generosity and commitment to empowering our foundation. We are grateful for this meaningful partnership and look forward to keeping you updated on the positive impact of your gift.

DAVID SUBRAMANYAM

Director & Founder, Cherish Foundation



People-First, Now and Always

FOCUS ON HUMAN RIGHTS

Supporting NGOs dedicated to creating a thriving society by **improving food security, housing, economic prospects and a sense of community.**

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Human rights aren't just ideas on paper, they are what makes a society fair and inclusive. Everyone deserves dignity, opportunities, and a sense of belonging - not as privileges, but as basic rights.

Through our CSR initiatives at BDO RISE, I have had the chance to see the incredible work being done to support those who are often overlooked. Whether it is providing shelter to those in need, helping people with disabilities, or empowering women to build sustainable livelihoods. These aren't just projects. They are lifelines. They bring hope, dignity, and a fresh start to so many lives.

What moves me the most is the ripple effect of these efforts. When we help one person, we uplift a whole family, a whole community. And that's how real change begins.

At BDO RISE, we believe in standing up for human rights, not just because it's the right thing to do, but because a better world is one where no one is left behind



VIKASH PIPARA
Assurance Managing Director

EMPOWERING VISION, INSPIRING POSSIBILITIES

NGO: Blind People's Association, India (BPA)



bpaindia.org



Ahmedabad

BDO RISE collaborated with The Blind People's Association, India (BPA) defining our commitment to uplifting the blind community by providing educational opportunities. BPA is a multi-campus organization with 15 campuses all over Gujarat and one in Rajasthan. It also has 13 vision centers as well as 10-day care centers serving people with multiple disabilities.

BDO RISE professionals visited the Ahmedabad-based Blind People's Association (India) BPA INDIA NGO to distribute donated Orbit - Braille refresher devices. The firm donated funds to procure the devices which help enable **25 blind individuals** to pursue higher education by facilitating reading and taking Braille notes effortlessly.



As a part of BDO RISE CARES CSR initiatives, I had an opportunity to take part in a major initiative – the distribution of Braille Refreshers and Laptops to The Blind People's Association and distribution of everyday necessities in a distant village. During my visit to the Blind People's Association NGO for the orbit device distribution, it was heartening to see people come together with a shared goal of making a difference in the lives of those in need. One of the most touching moments was witnessing the gratitude and relief on the faces of the recipients. It was a powerful reminder of the impact that kindness and generosity can have."

JIGAR GADHWALA

Assurance Director

Something that brings me a sense of content is doing my bit to help society. One such initiative by BDO RISE was an audio book recording session for the visually impaired. It was an interesting take on storytelling! Not only did I enjoy doing it, but it also gave me a sense of fulfilment. I couldn't be more happy and grateful to be a part of these activities that help me contribute to the betterment of self and society.


TAQDEER KAUR

Forensics Senior Associate

BRIGHTENING COMMUNITIES WITH SOLAR POWER

NGO: Sukrut Pariwar Charitable Trust

 sukrutparivaar.org

 Ahmedabad

Sukrut Pariwar is a unified group of professionals from diverse fields, working together to execute "SHUBH" (Good & Positive) "KRUT" (Acts/Deeds). The goal is to benefit not just the individuals involved but also to create a lasting impact on the community and the nation as a whole.

BDO RISE partnered with Sukrut to implement Project UTTHAN, focusing on the holistic upliftment of rural villages in Ahmedabad. We donated funds to impact **3,274 beneficiaries**, adopting the entire village and supporting their comprehensive development across:

Health:

Providing regular health check-ups, medical treatment, and necessary medicines

Education:

Offering educational support such as books, solar kits, bicycles, and school infrastructure improvements.

Women and Children:

Distributing nutritional and first aid kits to children, pregnant women, new mothers, and the elderly.

Illuminating Lives in the Village of Ahmedabad, India

Empowering Communities Through Solar Energy

The funds donated by BDO RISE to Sukrut Pariwar Charitable Trust aimed to bring about a positive change by empowering the villagers through sustainable means. One of the key projects of Sukrut Pariwar Charitable Trust - Home Solar Electrification Project aimed to provide solar-powered electricity to every household in one of the villages in Ahmedabad.

The project involved the installation of stand-alone solar kits in each home, which included solar panels, batteries, bulbs, and a fan, along with other necessary components. This initiative not only brought light into the lives of the villagers but also paved the way for a sustainable and eco-friendly energy solution.

SOLAR INSTALLATION IMPACT:



Only 15% of homes in Bharwadvas village have electricity. With BDO RISE's support, Sukrut Pariwar has successfully installed solar panels at each home.

Now, **96.3%** of homes in the village have electricity.



BREAKING BARRIERS, CREATING OPPORTUNITIES

NGO: MITU (Multiple Initiatives Towards Upliftment) Foundation

 www.mitufoundation.org  North Bengaluru and rural districts near Bengaluru



As part of our collaboration, the funds donated by BDO RISE impacted **8,728 women and girls** in educating and providing awareness about managing menstruation, means available and their disposal - in community and schools.

BDO RISE has placed a significant emphasis on empowering women within the community to enhance their quality of life. We collaborated with the MITU Foundation in Bengaluru to initiate, engage in, and support income-generating programs aimed at women from marginalized backgrounds.

Activities accomplished under the program:

- ▶ **Donate 4 Dignity:** Distribution of dignity kits to women and adolescent girls.
- ▶ **Menstrual Hygiene Management (MHM) Sessions:** Awareness sessions on menstrual health, hygiene practices, and debunking myths.
- ▶ **Period with Pride Sessions:** Promoting sustainable menstruation practices and open discussions on menstrual taboos.
- ▶ The integration of evidence-based learning materials and interactive workshops strengthened the educational component of our sessions.
- ▶ Under this program, women and girls were educated on the use of eco-friendly menstrual solutions (such as reusable pads and menstrual cups), reducing environmental waste.



Being an active member of the CSR committee- BDO RISE Cares, I volunteered for the MITU Foundation to make toys for small children. It was a heartfelt reminder of the small ways that can make a difference in someone's journey. The day had an everlasting impression and a sense of gratitude in my heart! My sincere thanks to BDO RISE for this excellent opportunity to prioritize social impact along with day-to-day deliverables

VINEETA BAJAJ

People & Culture Associate Director



CARE, COMFORT, COMMUNITY - RESPECTABLE LIVING FOR ALL

NGO: Earth Saviours



www.earthsaviours.in



Gurugram

The Earth Saviours Foundation is dedicated to rescuing and providing shelter to the less privileged in the Gurugram area. BDO RISE's partnership with Earth Saviours supports senior citizens and individuals with mental health challenges at their two shelter homes, Bandhwari Village, Gurugram, Haryana, and Mandawar Village, Haryana.

As part of this commitment, BDO RISE donated funds to Earth Saviours NGO with medical aid by donating **16 medical beds** and **1 wheelchair** making a significant difference in the lives of **1,200+ abandoned and mentally disabled individuals** residing in the NGOs shelter homes.



“

One profound experience was visiting The Earth Saviours Foundation for the inauguration of medical beds and wheelchairs contributed/ funded by BDO RISE which challenged my understanding of humanity and compassion. It was heartwarming to see how individuals who have faced lifelong struggles are embraced by strangers with such warmth. This experience made me rethink the true value of humanity and the importance of kindness. These initiatives go beyond financial aid; they empower individuals, foster hope, and build a better future.

ARJUN SETH

Accounting Advisory & Outsourcing Associate Director

When I first signed up for the CSR activity at BDO RISE, I thought I was simply giving my time to a good cause. What I didn't realize is how much it would give back to me, it reminded me that true fulfillment doesn't come from what we own but from the impact we create.

The most heartfelt moment from my visit to 'The Earth Saviours Foundation' was to be able to interact with everyone personally, getting to know their stories and how living together under this one roof made them feel at home. They felt sheer joy as they shared their lives and were contented about being in good health. This experience was more than just a visit, it was humbling to witness the impact.

PRANJAL KESHWANI

People & Culture Apprentice



PRIDE FOR EVERYONE, BUILDING A MORE INCLUSIVE WORLD

NGO: Humsafar Trust



📍 Gurugram

BDO RISE firmly upholds its dedication to fostering an inclusive community for all through its partnership with The Humsafar Trust (HST), the pioneering Community-Based Organization for LGBTQ+ individuals in India. For over three decades, The Humsafar Trust has been actively engaged in promoting the health and well-being of the LGBTQ+ community.

Based on our partnership with the Humsafar Trust, we worked to build 'Project Unnati' aimed at enhancing the inclusion of LGBTQ+ individuals in education and promote skilling and education opportunities for the LGBTQ+ community. Under this project:

- ▶ BDO RISE volunteers participated in Dolphin Tank Program where they interacted with budding LGBTQ+ entrepreneurs, helping them to understand finance and accounts, marketing, project management, client building and more, to help their businesses thrive into the future.
- ▶ BDO RISE volunteers also collaborated on building a screenplay story that will be filmed by LGBTQ+ members highlighting the challenges faced by the LGBTQ+ members in the workplace. The aim was to create awareness and educate workplace employees on the discrimination faced by the community as well as how to support LGBTQ+ individuals.



75 direct beneficiaries (inclusive of attendees of workplace roundtable and sensitization session) and **1,500 indirect beneficiaries** (Gulabi Mela) were impacted by the campaign.

About Gulabi Mela: Gulabi Mela 2025, an annual fete organized by The Humsafar Trust. The fete witnesses 1,500+ queer individuals and allies annually, engaging in games, talent shows, and workshops. Simultaneously, over 45 entrepreneurs showcase their businesses at the fete, which serves as an important platform to boost both sales and marketing.



Mann Conversations is a mental health care organization that is both clinically sound and socially conscious. This year, I joined the Dolphin Tank Program of The Humsafar Trust, a platform where small businesses like ours connect with fellow entrepreneurs and seasoned professionals from BDO RISE. It's been a truly rewarding experience, and the mentoring support received from BDO RISE employees has been a real boost in helping us grow and improve

MEENAL SOLANKI

Founder, Mann Conversations



GUIDED BY COMPASSION, DRIVEN BY CARE

NGO: Rural Health Care Foundation



ruralhealthcarefoundation.com



Kolkata

In a further initiative aimed at strengthening the health of rural communities by making high-quality primary care accessible as well as affordable, BDO RISE donated funds to Rural Healthcare Foundation empowering the NGO to continue their efforts and take impactful steps towards our common goal.

The donated funds enabled the NGO to consistently procure high-quality generic medicines, many of which were WHO-GMP certified, and allowed them to maintain a well-stocked pharmacy at each of the three BDO RISE supported healthcare centers in Kolkata, West Bengal and provide patients with a week's supply of medication for free.

The centers serve **12,564 individuals**, helping to improve their overall health and to ensure easier access to both physical and mental well-being.





Conserve, Sustain, Prevent, Protect

FOCUS ON ENVIRONMENT

Supporting environmental champions and innovators committed to **helping the planet thrive.**



The environment is not just something we live in – it is what sustains us. I believe that protecting our natural world is not a choice but a responsibility we all share.

From reviving green spaces to restoring bodies of water to planting trees that will stand for generations, the impact of these initiatives goes beyond the immediate. They foster biodiversity, improve air quality, and create a healthier, more balanced world. What inspires me the most is the dedication of those working tirelessly on the ground, turning barren land into thriving forests and neglected spaces into vibrant ecosystems.

Every tree planted, every step taken to conserve our resources, is a step towards a sustainable future. Through our initiatives, I feel a deep sense of purpose knowing that we are not just witnessing change but actively driving it. It's a reminder that small actions, when multiplied, can lead to a lasting impact on the world we leave behind.



AJAY VERMA
Advisory Managing Director

PROMISE TO A SUSTAINABLE EARTH

NGO: Say Earth



📍 Gurugram

BDO RISE partnered with Say Earth for 'Urban Afforestation', in the quest to restore natural ecosystems, on efforts such as tree planting, urban biodiversity conservation, water restoration and environmental research and awareness.

We donated funds to the NGO to increase urban green spaces, enhance air quality, and support biodiversity by planting **2,000 native saplings**, which include medicinal plants (neem, amla, ashwagandha, tulsi), flowering species, and canopy trees. BDO RISE volunteers participated in the campaign by planting the saplings in the Delhi NCR region.

To ensure the effectiveness of the campaign, our partnership focuses on the maintenance and monitoring of these saplings over a three-year period, thereby promoting their survival and long-term benefits.

NGO: Aahwahan Foundation



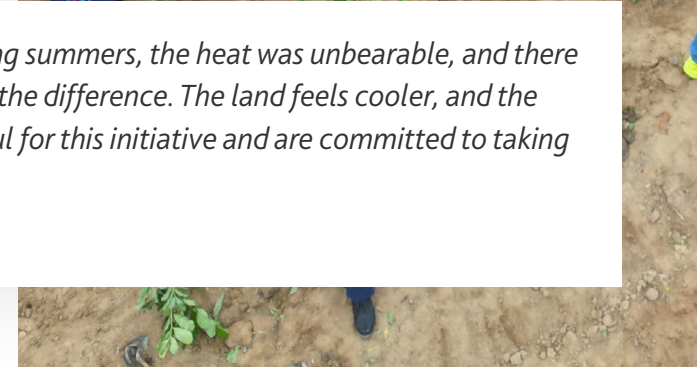
📍 Bengaluru

Continuing our commitment to sustainable earth and extending the project at Bengaluru location, BDO RISE donated funds to Aahwahan Foundation for the tree plantation campaign, primarily focusing on the environmental contribution and provided with 1-year total maintenance. This can lead to carbon reduction from the atmosphere and will better impact various climate issues. **1,002 saplings were planted in FY 24-25.**



Before this project, our village was dry, and the land around us was slowly turning barren. During summers, the heat was unbearable, and there was hardly any shade for people or animals. After the tree plantation drive, we can already see the difference. The land feels cooler, and the soil is holding moisture better. In a few years, this place will be a green paradise. We are grateful for this initiative and are committed to taking care of these trees for future generations.

COMMUNITY LEADER



The background of the slide features a close-up, high-angle shot of numerous bright red chili peppers. These peppers are piled together, with some spilling out of white, burlap-like sacks that are visible in the lower-left and upper-left corners. The lighting is bright, highlighting the glossy texture of the peppers.

Thrive Day

A Dedicated Day of Giving Back
to the Community

On July 5, 2024, BDO RISE professionals came together to partake in Thrive Day, a dedicated day of giving back to our community. Our professionals rolled up their sleeves and contributed their time and talents to make a positive impact in the society.

From volunteering at an old age home to participating in village upliftment programs and supporting educational programs, our team truly embodied the spirit of giving!



850+ volunteers



4,000 hours



8 NGOs



~1,400 beneficiaries impacted



Being part of the CSR journey at BDO RISE from the very beginning has been one of the most fulfilling experiences of my life. It's more than just an initiative, it is a chance to create real change, to give back, and to be part of something bigger than myself. Every project, every visit, every smile I have witnessed has reinforced my belief in the power of kindness and collective action.

What makes this journey special is not just the impact on others but the change it brings within. It has taught me empathy, gratitude, and the importance of using our resources to uplift those in need. CSR is not just about giving, its about learning, growing, and realizing that we all have the ability to make a difference.

PAVAN K
Tax Manager



Celebrating the Power of Giving

Joy of Giving Campaign

In December 2024, our people came together for the Joy of Giving donation campaign. Through this initiative, our professionals from across the locations contributed to fulfilling the wish lists shared by our NGOs partners, generously donating items that directly catered to the needs of those in the community. Later BDO RISE volunteers visited the NGOs in-person to deliver these donations and meet the individuals whose lives we touched.

Witnessing the smiles, gratitude, and stories firsthand was a humbling reminder of the power of giving. This campaign was more than just donating items - it was about making meaningful connections and being part of something greater.

We're grateful to our people for their kindness and commitment to creating a positive impact. Together, we've touched many lives and been reminded that small acts of generosity can lead to incredible change.



“

Being involved with the CSR committee at BDO RISE has been an incredible experience. I have had the chance to work on projects that align with my passion for making a difference in the community.

One of the memorable initiatives was the Joy of Giving event just before Christmas. It was my first time leading the promotions and managing the event at the office level for the CSR committee. While we successfully delivered items to an NGO, I hope future efforts will allow us to distribute directly to those in need or via NGO, fostering a more personal connection.

Looking forward, I am excited to continue as a second-year member of the committee. This role energizes me, and I am eager to contribute further.

PULKIT MURARKA
Audit Senior Associate

ABOUT THE REPORT

BDO RISE's 2024 CSR report was published in August 2025 and reflects data from our financial year 2024-25 (April 01, 2024 – March 31, 2025).

The BDO RISE'S India CSR report highlights progress, commitments and performance across BDO's social strategy goals and focus areas. The information and opinions contained in this report are provided in good faith and focus on events from FY 2024-2025 and are subject to change without notice.

Future and actual results could be materially different due to a variety of factors.

The statements in this report are based on certain assumptions BDO RISE makes in light of its experience and perception of historical trends, current conditions, expected future developments and other factors. BDO RISE undertakes no obligation to revise or update any statements in this report. This CSR report is intended solely for informational purposes. While every effort has been made to ensure the accuracy of the information presented, BDO RISE makes no representations or warranties, express or implied, as to the completeness, accuracy, reliability, or suitability of the contents. This report should not be construed as a legal, financial, or statutory document and should not be relied upon for any compliance or regulatory purposes.

ABOUT BDO RISE

BDO is the brand name for the BDO network and for each of the BDO Member Firms. BDO USA, P.C., a Virginia professional corporation, is the U.S. member of BDO International Limited, a UK company limited by guarantee, and forms part of the international BDO network of independent member firms and BDO India LLP, a limited liability partnership incorporated under India laws is the India member of BDO International Limited. BDO RISE is a private limited company incorporated under Indian law as a joint venture between BDO USA, P.C. and BDO India.



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Our purpose is helping people thrive, every day. Together, we are focused on delivering exceptional and sustainable outcomes and value for our people, our clients and our communities. BDO is proud to be an ESOP company, reflecting a culture that puts people first. BDO professionals provide assurance, tax and advisory services for a diverse range of clients across the U.S. and in over 160 countries through our global organization.

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