

2019 BDO BOARD SURVEY

TOP 5 TAKEAWAYS





According to our 2019 BDO Board Survey, boards are busy navigating these issues while enhancing the way they communicate key decisions, actions and company performance to meet evolving stakeholders' demands.

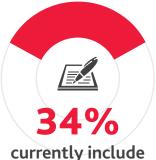
Progress, not parity, in boardroom diversity

This summer, gender parity in the boardroom reached a new milestone. For the first time, all companies in the S&P 500 now include at least one female board member. The news was a significant step forward in leadership diversity at the largest U.S. companies, but with the S&P 500 representing only a small fraction of U.S. publicly-traded companies, there's still work to be done.

46% of large or mid-cap boards (above \$2B in market cap) report high levels of diversity compared to 21% of small cap (\$200M-\$2B in market cap) and 13% of micro-cap company boards (under \$200M in market cap)



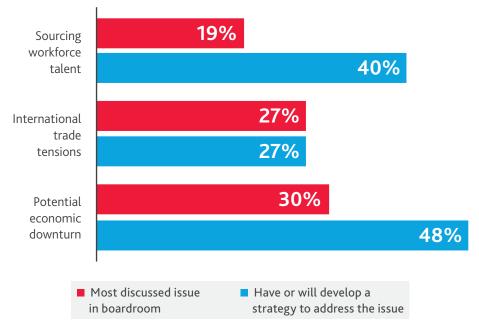
of boards conduct diversity reviews as a board refreshment tool, **up from 33% in 2018**



currently include corporate disclosures related to diversity in proxy and SEC filings

Board directors are split on concern and action around geopolitical issues



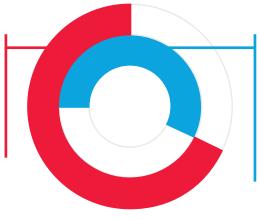




Just **48%** say escalating trade tensions have **at least a moderate impact** on their business.

Companies lay digital transformation foundation and manage digital risk

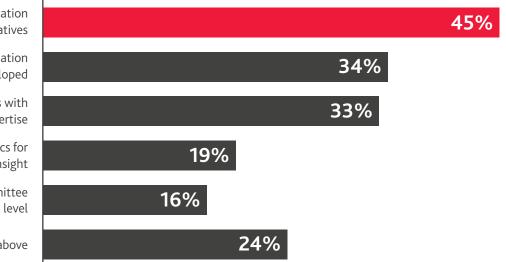
68% have a digital transformation strategy in place, **up from** 53% in 2018



57%

have actively encouraged more hiring of professionals or executives with backgrounds in digital

STEPS TAKEN BY THE BOARD TO ADDRESS TECHNOLOGY DISRUPTION



Increased capital allocation towards digital initiatives

Ensured a digital transformation roadmap was developed

Hired board members with relevant oversight expertise

Introduced new metrics for enhanced business insight

Established a digital innovation committee at the board or management level

None of the above

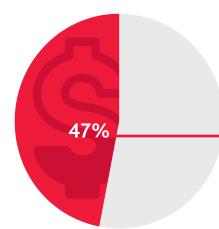
While boards may be fatigued by years of cybersecurity and data privacy alarm, related risks are only growing in complexity and continue to bring increasing scrutiny from regulators. It's critical that management and the board be well-versed in their company's digital risk profile and mitigation efforts. Just **24%** of board members are highly familiar with their organization's data breach response plan



Corporate actions being taken to address emerging privacy regulations:

- 47% implemented or updated internal privacy policies
- **42%** updated breach notification policies and procedures
- 43% increased data privacy resources and budgets

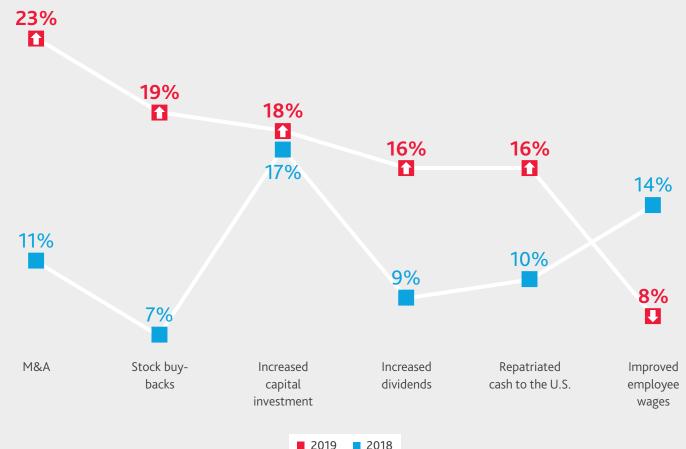
Increased cashflow from tax reform fuels M&A



More than one year after the Tax Cuts and Jobs Act of 2017 hit, corporate board members say their companies felt the greatest impact from

the reduced corporate tax rate.

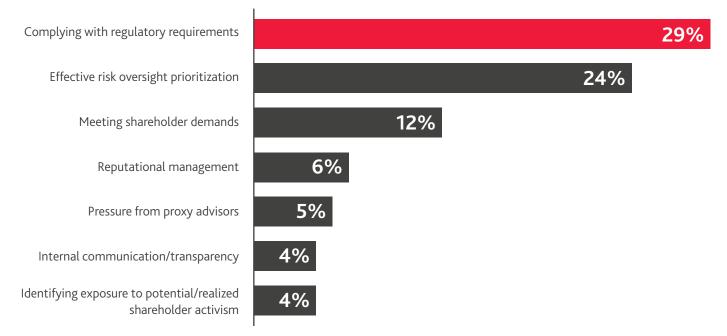
AS A RESULT OF TAX REFORM, DIRECTORS INDICATE THEIR ORGANIZATIONS HAVE OR ARE LIKELY PURSUING THE FOLLOWING ACTIVITIES IN THE NEXT 12 TO 18 MONTHS :



Boards focused on regulation, risk

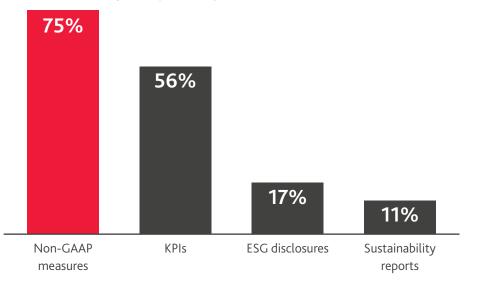
The Business Roundtable, which represents CEOs of leading U.S. companies, recently posited that the purpose of a company is to serve the needs of its customers, employees and communities, in addition to maximizing profit for shareholders. While today's boards remain focused on regulation and risk, companies of all sizes will need to give more weight to how they are perceived broadly as the definition of corporate governance continues to shift.

BOARDS' TOP-CITED GOVERNANCE CHALLENGES



Although internal communication doesn't appear to be a top challenge for board directors, their external communication is evolving beyond traditional financial reporting metrics to portray company performance.

When communicating to the public, they use:



However, only 27% of board directors believe sustainability and ESG disclosures help investors make more informed investment decisions. For more information, stay tuned for the posting of our in-depth report on the 2019 BDO Board Survey findings. For questions, contact **Amy Rojik**, leader of BDO's Center for Corporate Governance and Finanical Reporting at **arojik@bdo.com**.

> The 2019 BDO Board Survey, conducted annually through the <u>BDO Center for</u> <u>Corporate Governance</u> and Financial Reporting, measures the opinion of public company board directors on key governance issues. This year's survey, conducted in July and August 2019, examines the opinions of 180 corporate directors of public company boards.

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