

BDO 600 BOARD DIRECTOR COMPENSATION TRENDS IN BANKING



Year-Over-Year Banking Board Director Compensation Increased 3%,
Fell Short of Overall Board Director Compensation Growth

OVERALL BOARD DIRECTOR COMPENSATION

\$147,551



2014



6%

AVERAGE BANKING BOARD DIRECTOR COMPENSATION



2013
\$67,301



2014
\$69,092



3%

PAY CHANGE EXPERIENCED BY DIRECTORS OF BANKING COMPANIES



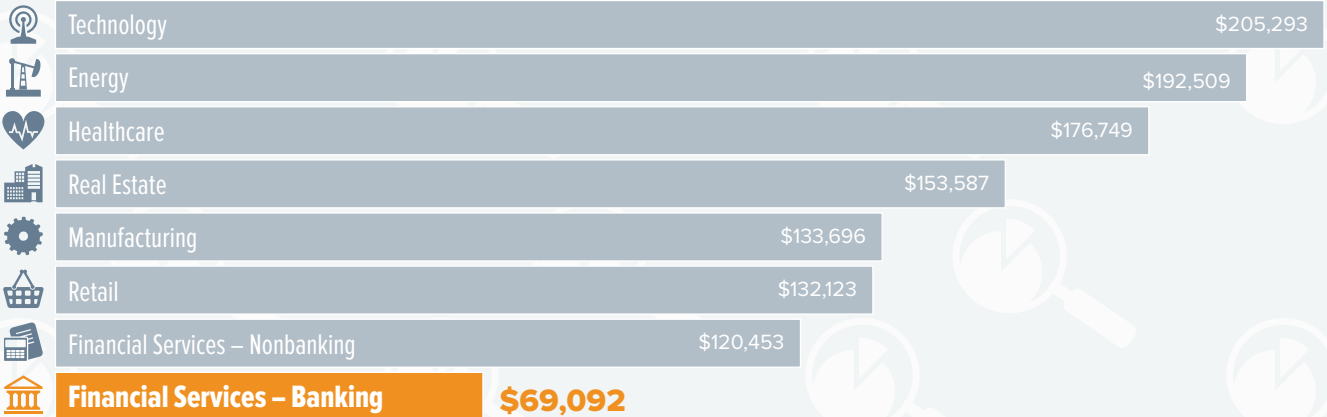
2013
4%



2014
3%



Banking Sector Board Directors Awarded Lowest Compensation
Package Among Industries Analyzed



Board Retainers and Fees Comprised Bulk of the Banking Board
Director Compensation Package

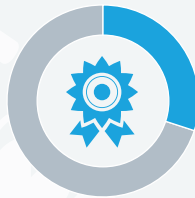
BOARD RETAINERS AND FEES

58%



FULL-VALUE STOCK AWARDS

30%



STOCK OPTIONS

5%



Banking board director compensation continued to rely heavily on **board retainers and fees, which made up 58% of the compensation package** for the second year in a row

Full-value stock awards made up 30% of the compensation package for directors of banking companies, up from 28% in 2013

Stock options decreased to 5% of the compensation package for directors of banking companies, down from 6% in 2013

About the BDO 600: Survey of Board Compensation Practices of 600 Mid-Market Public Companies

The BDO 600: Survey of Board Compensation Practices of 600 Mid-Market Public Companies examines director compensation trends in publicly traded companies with annual revenues from \$25 million to \$1 billion in the energy, healthcare, manufacturing, real estate, retail and technology industries; and publicly-traded companies with assets from \$50 million to \$2 billion in the banking and financial services industries.

For more information, visit

<http://www.bdo.com/services/tax/compensation/>

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