

BDO 600 BOARD DIRECTOR COMPENSATION TRENDS IN MANUFACTURING



Year-Over-Year Manufacturing Board Director Compensation Increased 3%, Fell Short of Overall Board Director Compensation Growth

OVERALL BOARD DIRECTOR COMPENSATION

\$147,551



2014



6%

AVERAGE MANUFACTURING BOARD DIRECTOR COMPENSATION



2013

\$129,291



2014

\$133,696



3%

PAY CHANGE EXPERIENCED BY DIRECTORS OF MANUFACTURING COMPANIES



2013

10%

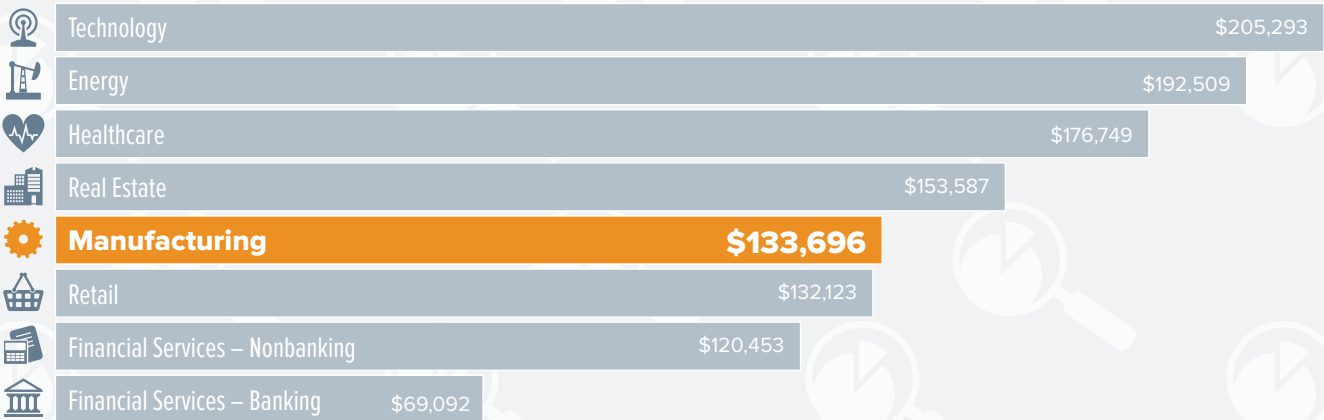


2014

3%



Manufacturing Sector Board Directors Awarded Fifth Highest Compensation Package



Board Retainers and Fees Comprised Bulk of the Compensation Package for Directors of Manufacturing Companies

BOARD RETAINERS AND FEES

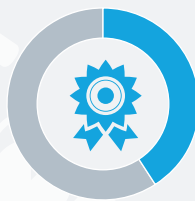
44%



Manufacturing board director compensation relied heavily on **board retainers and fees, which comprised 44% of the compensation package**, up from 43% in 2013

FULL-VALUE STOCK AWARDS

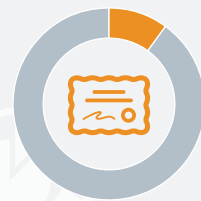
41%



Full-value stock awards made up 41% of the 2014 compensation package for directors of manufacturing companies, up from 38% in 2013

STOCK OPTIONS

10%



Stock options decreased to 10% of the compensation package, down from 13% in 2013

About the BDO 600: Survey of Board Compensation Practices of 600 Mid-Market Public Companies

The BDO 600: Survey of Board Compensation Practices of 600 Mid-Market Public Companies examines director compensation trends in publicly traded companies with annual revenues from \$25 million to \$1 billion in the energy, healthcare, manufacturing, real estate, retail and technology industries; and publicly-traded companies with assets from \$50 million to \$2 billion in the banking and financial services industries.

For more information, visit

<http://www.bdo.com/services/tax/compensation/>

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