

Travis Penrod
CEO, Interstate Companies

Originally from Billings, MT, Travis moved to Northfield, MN to pursue his bachelor's degree in Economics at St. Olaf College.

After graduating in 1991, Travis worked for General Electric in Chicago, IL solving customers' issues by applying qualified technical labor. His responsibilities included both sales and contract analytics.

Following General Electric, Travis worked for the Law Firm of Zelle and Larson in Minneapolis, MN as a business analyst, and then as Director of Litigation Support. With Travis' help, Zelle formed an internal consulting group that provided business analytics to clients; giving them distinct advantages in both litigation and settlement negotiations.

Travis joined Interstate Companies, Inc. in 1998 and has held several positions including IT Manager, Vice President of Operations, and President. He has served on the Executive Committee since 1999, and was promoted to CEO in 2010.

During that time, Interstate's team has been steadily rising through the ranks of the Top 100 Privately Held Companies as measured in the MSP Business Journal. Interstate was also a back-to-back honoree on the Inc. 5000 list of fastest growing private companies in the US in 2013 and 2014.

Travis and his wife, Deb, currently live in Minneapolis, MN. When he's not working you can probably find him playing a guitar somewhere.