



Paul Herrerias
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Paul Herrerias runs the San Francisco and Silicon Valley offices of Stanton Chase International, a global retained executive search firm. Paul has over thirty years of executive search and leadership consulting service in the Bay Area, preceded by a career with Big-Four CPA firms. He builds businesses by building executive teams, and has conducted hundreds of executive search assignments in the professional and financial services, consumer products, retail healthcare, technology, and food/beverage industries. Recently, his work has focused on portfolio companies for Private Equity firms, and included executive assessment services.

Prior to becoming a managing director of Stanton Chase in 2006, Paul co-founded three executive search and leadership consulting firms, worked on KPMG Peat Marwick's Executive Search team and Deloitte's audit department, where he obtained his CPA license.

He lectures and consults with CEOs, business owners, and University students on recruiting, leadership development, and succession planning. Paul served as State Board member for the California Society of CPAs, a 30,000-member professional association, and as the San Francisco Chapter President. He is a Chapter Director for the COO Forum, and Founder of the CEO Club of Marin.

Within Stanton Chase Paul is the global leader of Stanton Chase's CFO/Financial Executive Specialization, and has led the Financial Services industry and Professional Services industry teams for North America. He earned a Master's degree in Human Resources and Organization Development (MHROD) and a Bachelor degree in Business Administration, both from the University of San Francisco.