

# BDO 600 BOARD DIRECTOR COMPENSATION TRENDS IN HEALTHCARE



**Year-Over-Year Healthcare Board Director Compensation Increased 8%, More Than Overall Board Director Compensation**

**OVERALL BOARD DIRECTOR COMPENSATION**

\$147,551



**AVERAGE HEALTHCARE BOARD DIRECTOR COMPENSATION**



\$163,069



\$176,749



**PAY CHANGE EXPERIENCED BY DIRECTORS OF HEALTHCARE COMPANIES**



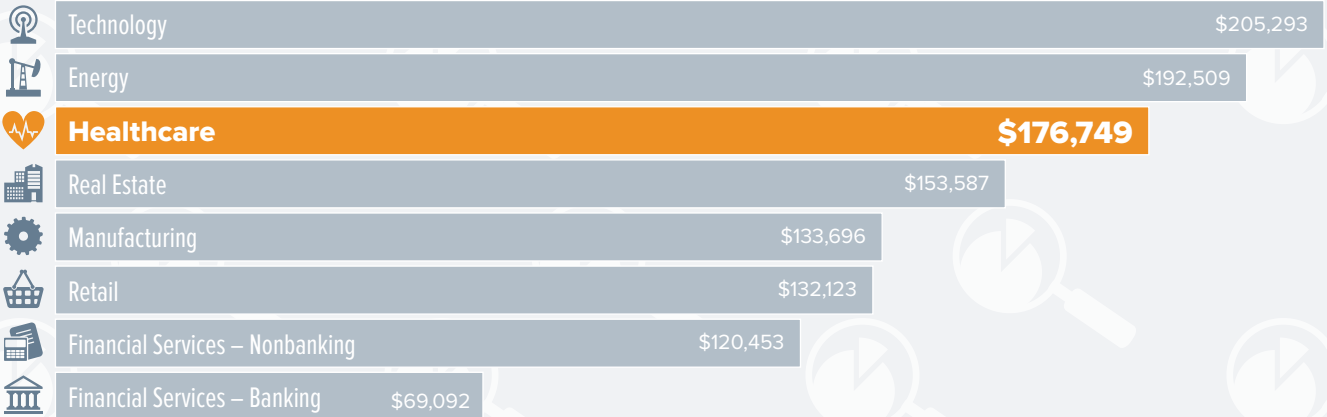
11%



8%



**Healthcare Sector Board Directors Awarded Third Highest Compensation Package**



**Full-Value Stock Awards Comprised Bulk of the Healthcare Board Director Compensation Package**

**FULL-VALUE STOCK AWARDS**

**49%**



Healthcare board director compensation continued to rely heavily on **full-value stock awards, which comprise 49% of the 2014 pay mix**, up from 45% in 2013

**BOARD RETAINERS AND FEES**

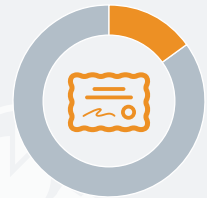
**30%**



**Board retainers and fees made up 30% of the compensation package** for directors of healthcare companies, up slightly from 29%

**STOCK OPTIONS**

**15%**



**Stock options decreased to 15% of the compensation package** for directors of healthcare companies, down from 20% in 2013

**About the BDO 600: Survey of Board Compensation Practices of 600 Mid-Market Public Companies**

The BDO 600: Survey of Board Compensation Practices of 600 Mid-Market Public Companies examines director compensation trends in publicly traded companies with annual revenues from \$25 million to \$1 billion in the energy, healthcare, manufacturing, real estate, retail and technology industries; and publicly-traded companies with assets from \$50 million to \$2 billion in the banking and financial services industries.

For more information, visit

<http://www.bdo.com/services/tax/compensation/>

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