How Companies May Fail When it Comes to Unclaimed Property Compliance

All states have laws regulating the reporting and remittance of unclaimed property. Also referred to as abandoned property, or escheat, unclaimed property concerns the requirement that a company holding such property (the holder or debtor) report it to the appropriate state after a statutory dormancy period has passed. The purpose of unclaimed property laws is to ensure that property is returned to its rightful owner, rather than retained by the debtor, and to permit the public to benefit from the use of those funds until the true owner can be found.

Unclaimed property may include some types of intangible property, as well as some tangible personal property, depending on state law. Common types of intangible unclaimed property include uncashed checks, unredeemed gift certificates and gift cards, layaways, deposits, refunds, rebates, and accounts receivable credits, regardless of whether they remain on a company’s books or were written off to income or expense, such as bad debt.

UNCLAIMED PROPERTY COMPLIANCE RISK

There are tens of billions of dollars in unclaimed property held domestically in the United States. Companies that fail to correctly comply could be making a costly mistake. The reason lies in increased audits and forced compliance initiatives, along with associated penalties and interest for those that do not comply with state laws and regulations.

Here are the top 10 pitfalls companies fall into with escheat compliance:

1. Assuming or accepting a coworker’s word that the organization does not have any unclaimed property, thus, a return is not required to be filed.
2. Maintaining no written escheat policy and procedures.
3. Failing to review and/or include “voided” check transactions in compliance process.
4. Failing to review and/or include “accounts receivable credits” transactions in compliance process.
5. Misapplying B2B or de minimis exemptions or deferrals.
6. Misapplying dormancy periods or last activity date standards.
7. Misapplying “netting” concepts for fixed and determinable legally due and owing obligations.
8. Utilizing data that lacks certainty or support.
9. Including incomplete owner information on the return.
10. Failing to report foreign address property (e.g., non U.S.).

Unclaimed property affects all companies and audits are being aggressively pursued by states in their quest for additional revenue. Accounting, tax, and legal professionals should be mindful of unclaimed property in their day-to-day activities and in their policies for record retention. Those with potential deficiencies in their monitoring of unclaimed property should consider a voluntary disclosure or other compliance options.