

BDO 600 BOARD DIRECTOR COMPENSATION TRENDS IN NONBANKING



Year-Over-Year Nonbanking Board Director Compensation Decreased 2%, Fell Short of Overall Board Director Compensation Growth

OVERALL BOARD DIRECTOR COMPENSATION

\$147,551



2014



6%

AVERAGE NONBANKING BOARD DIRECTOR COMPENSATION



2013

\$123,421



2014

\$120,453



2%

PAY CHANGE EXPERIENCED BY DIRECTORS OF NONBANKING COMPANIES



2013

36%

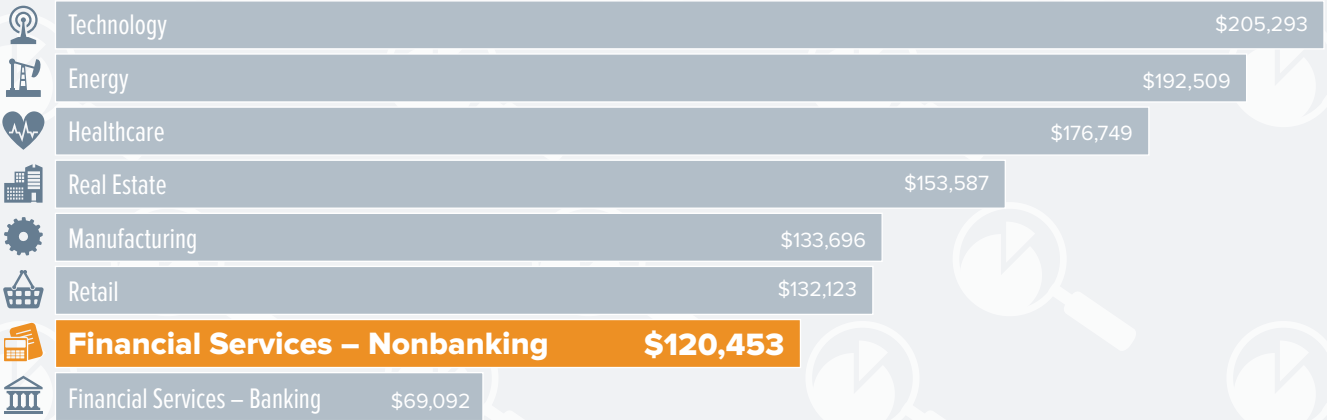


2014

-2%



Nonbanking Sector Board Directors Awarded Second Lowest Compensation Package Among the Industries Analyzed



Board Retainers and Fees Comprised Bulk of the Nonbanking Board Director Compensation Package

BOARD RETAINERS AND FEES

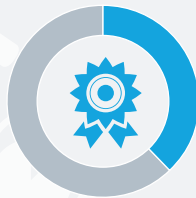
53%



Nonbanking board director compensation relied on retainers and fees, which comprised 53% of the 2014 pay mix, up from 46% in 2013

FULL-VALUE STOCK AWARDS

38%



Full-value stock awards made up 38% of the compensation package for directors of nonbanking companies, down from 42% in 2013

STOCK OPTIONS

3%



Stock options decreased to 3% of the compensation package for directors of nonbanking companies, down from 7% in 2013

About the BDO 600: Survey of Board Compensation Practices of 600 Mid-Market Public Companies

The BDO 600: Survey of Board Compensation Practices of 600 Mid-Market Public Companies examines director compensation trends in publicly traded companies with annual revenues from \$25 million to \$1 billion in the energy, healthcare, manufacturing, real estate, retail and technology industries; and publicly-traded companies with assets from \$50 million to \$2 billion in the banking and financial services industries.

For more information, visit

<http://www.bdo.com/services/tax/compensation/>

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