

BDO 600 BOARD DIRECTOR COMPENSATION TRENDS IN TECHNOLOGY



Year-Over-Year Technology Board Director Compensation Increased 6%, Aligns with Overall Board Director Compensation Growth

OVERALL BOARD DIRECTOR COMPENSATION

\$147,551



2014



6%

AVERAGE TECHNOLOGY BOARD DIRECTOR COMPENSATION



2013

\$194,341



2014

\$205,293



6%

PAY CHANGE EXPERIENCED BY DIRECTORS OF TECHNOLOGY COMPANIES



2013

11%



2014

6%



Technology Sector Board Directors Awarded Highest Compensation Package Among the Industries Analyzed, Despite Experiencing a Decrease in Year-Over-Year Pay Change Percentage



Technology

\$205,293



Energy

\$192,509



Healthcare

\$176,749



Real Estate

\$153,587



Manufacturing

\$133,696



Retail

\$132,123



Financial Services – Nonbanking

\$120,453



Financial Services – Banking

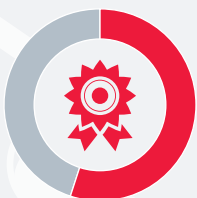
\$69,092



Full-Value Stock Awards Comprised Bulk of the Technology Board Director Compensation Package

FULL-VALUE STOCK AWARDS

55%



Technology board director compensation continued to rely heavily on **full-value stock awards, which comprised 55% of the 2014 pay mix**, up from 51% in 2013

BOARD RETAINERS AND FEES

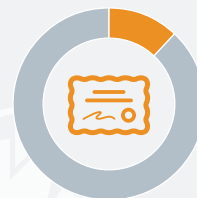
27%



Board retainers and fees comprised 27% of the compensation package for directors of technology companies, up from 26% in 2013

STOCK OPTIONS

12%



Stock options decreased to 12% of the compensation package for directors of technology companies, down from 17% in 2013

About the BDO 600: Survey of Board Compensation Practices of 600 Mid-Market Public Companies

The BDO 600: Survey of Board Compensation Practices of 600 Mid-Market Public Companies examines director compensation trends in publicly traded companies with annual revenues from \$25 million to \$1 billion in the energy, healthcare, manufacturing, real estate, retail and technology industries; and publicly-traded companies with assets from \$50 million to \$2 billion in the banking and financial services industries.

For more information, visit

<http://www.bdo.com/services/tax/compensation/>

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