

Biennial Guaranty Fund Association Survey

Conducted every other year, the Guaranty Fund Association Survey focuses on industry specific positions from executive director to support personnel. This Survey provides comprehensive compensation data designed to help guaranty fund organizations manage their talent and business.

PAST PARTICIPANTS

- ▶ American Guaranty Fund Group
- ▶ American Insurance Guaranty Group
- ▶ California Insurance Guarantee Association
- ▶ Georgia Guaranty Fund
- ▶ Guaranty Fund Management Services
- ▶ Illinois Life & Health Insurance Guaranty Association
- ▶ Louisiana Insurance Guaranty Association
- ▶ Mississippi Insurance Guaranty Association
- ▶ Nevada Insurance Guaranty Association
- ▶ New Jersey Property-Liability Insurance Guaranty Association
- ▶ NJLHIGA
- ▶ Ohio & West Virginia Insurance Guaranty Associations
- ▶ Oklahoma Property & Casualty Insurance Guaranty Association
- ▶ Quad Associates, LLC
- ▶ Rhode Island Life And Health Insurance Guaranty Association
- ▶ Texas Property and Casualty Insurance Guaranty Association
- ▶ Western Guaranty Fund Services
- ▶ Wisconsin Insurance Security Fund
- ▶ Worldwide Clinical Trials

SURVEY VALUE

- ▶ The only survey that is specific to the Guaranty Fund industry
- ▶ Access to industry specific pay levels and best practices
- ▶ Survey includes specialized roles that are relevant to Guaranty Funds
- ▶ Timely and relevant data to manage your business
- ▶ Access to BDO bench strength to help guide you in compensation, benefits, and taxes

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SURVEY TOPICS & DETAILS

Competitive Market Intelligence

- ▶ Compensation levels for 38 industry positions
- ▶ Incentive plan prevalence and design
- ▶ Health and welfare plans

Jobs Covered

- ▶ Executive Director
- ▶ Head of Administration / Operations
- ▶ Head of Finance / Controller
- ▶ Accounting Manager
- ▶ Accounting Supervisor
- ▶ Accountant, Senior
- ▶ Accountant, Intermediate
- ▶ Accountant, Entry
- ▶ Head of Information Technology
- ▶ Information Technology Manager
- ▶ Systems Analyst, Senior
- ▶ Systems Analyst, Intermediate
- ▶ Systems Analyst, Entry
- ▶ Network Administrator
- ▶ Computer Support Specialist / Help Desk
- ▶ Claims Auditor
- ▶ Senior Claims Attorney
- ▶ Legal Assistant / Paralegal - Claims
- ▶ Head of Human Resources
- ▶ Human Resources Generalist
- ▶ Head of Claims
- ▶ Claims Manager
- ▶ Claims Supervisor
- ▶ Claims Examiner (Adjuster), Senior
- ▶ Retirement plans
- ▶ Perquisites
- ▶ Severance
- ▶ Salary planning
- ▶ Claims Examiner (Adjuster), Intermediate
- ▶ Claims Examiner (Adjuster), Entry
- ▶ Claims Technician / Clerk, Senior
- ▶ Claims Technician / Clerk, Intermediate
- ▶ Claims Technician / Clerk, Entry
- ▶ Medical Bill Review / Cost Containment Technician, Senior
- ▶ Medical Bill Review / Cost Containment Technician, Intermediate
- ▶ Customer Service Representative
- ▶ TPA Claims Manager
- ▶ Administrative Services Coordinator
- ▶ Executive Secretary
- ▶ Administrative Assistant
- ▶ Records / Imaging Clerk
- ▶ Mail / File / Records Clerk

SURVEY COST & HOW TO PARTICIPATE

To participate, complete and return the Survey Registration Form. Survey results are available to only participants, and cost \$525. **Contact Judy Canavan, Compensation & Benefits Managing Director, at 215-636-5635 or via email at jcanavan@bdo.com with any questions.**

SURVEY TIMEFRAME

- ▶ Conducted Biennially
- ▶ Contact BDO for more information